



Public Health Nurse I

Salary Group: B20
Class Code: 4416

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PUBLIC HEALTH NURSE I	4416	B20	\$51,158 - \$81,351
PUBLIC HEALTH NURSE II	4417	B22	\$57,614 - \$93,138
PUBLIC HEALTH NURSE III	4418	B24	\$65,104 - \$106,634
PUBLIC HEALTH NURSE IV	4419	B26	\$76,530 - \$129,430
PUBLIC HEALTH NURSE V	4420	B28	\$92,600 - \$156,612

GENERAL DESCRIPTION

Performs routine (journey-level) public health nursing work in a clinical or non-clinical setting. Work involves providing for the assessment, care, and treatment of individuals, families, and communities. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Administers medications, immunizations, and treatments according to standards and procedures.

Assesses and plans the delivery of direct and essential public health nursing services to individuals, families, and communities.

Collaborates with community leaders to address community health needs and provide program-specific and public health information.

Conducts community needs assessments and other studies.

Identifies community resources and makes referrals to health care and related services.

Implements and monitors a comprehensive case management service plan for clients and families.

Makes home visits independently.

Participates in the implementation of the surveillance of communicable diseases and other health conditions, and plans interventions at the community or regional level.

Performs physical, developmental, and psychosocial assessments of clients.

Provides outreach and health education to individuals, families, and communities.

May participate in assessing needs; developing materials; and/or conducting education, orientation, and training for staff and contractors.

May participate in quality assurance monitoring reviews to determine compliance with policies and procedures.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in nursing work. Graduation from an accredited four-year college or university with major coursework in nursing or from an accredited nursing program is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of nursing techniques and procedures; public health laws and regulations; community health and nursing care principles, practices, and procedures; and quality assurance principles and procedures.

Skill in using reasoning to identify problems, considering appropriate resolution of situations, and the use of a computer and applicable software.

Ability to conduct community assessments, to provide patient care, to prepare and maintain records, and to communicate effectively.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a registered nurse by the State of Texas or a state that recognizes reciprocity through the Nurse Licensure Compact.