



Licensed Vocational Nurse II

Salary Group: A17

Class Code: 4422

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
LICENSED VOCATIONAL NURSE I	4421	A15	\$38,976 - \$58,045
LICENSED VOCATIONAL NURSE II	4422	A17	\$42,976 - \$64,469
LICENSED VOCATIONAL NURSE III	4423	A18	\$45,521 - \$71,055
LICENSED VOCATIONAL NURSE IV	4424	A19	\$48,244 - \$76,028

GENERAL DESCRIPTION

Provides highly complex (senior-level) vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. May serve as a lead worker providing direction to others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Oversees the preparation and maintenance of patient records and reports, and reviews documentation for completeness.

Evaluates nursing intervention outcomes, and confers with other health care team members as necessary.

Coordinates and monitors quality assurance programs.

Develops and coordinates in-service training and educational programs.

Administers medication orally, rectally, internally, or by injection.

Monitors patients before, during, and after treatments and procedures.

Monitors patients' vital signs, and documents and records observations and results.

Collects specimens for laboratory examination and performs routine laboratory tests on samples.

Conducts appropriate screening tests.

Maintains records pertaining to medication, deaths, illnesses, and the transfer of patients.

Participates in conducting therapeutic programs.

May serve as a lead worker providing direction to others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in nursing work. Graduation from a standard senior high school or equivalent or from an approved vocational or practical nursing education program is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of nursing procedures and techniques and the principles and processes used in providing appropriate patient care.

Skill in using reasoning to identify problems, in considering appropriate resolution of situations, and in the use of a computer and applicable software.

Ability to provide patient medical care, to prepare and maintain records, to communicate effectively, and to serve as a lead worker providing direction to others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a licensed vocational nurse by the State of Texas or a state that recognizes reciprocity through the Nurse Licensure Compact.