



Chaplain II

Salary Group: B19
Class Code: 5082

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
CHAPLAINCY SERVICES ASSISTANT	5079	A13	\$35,439 - \$52,388
CHAPLAIN I	5081	B17	\$42,976 - \$64,469
CHAPLAIN II	5082	B19	\$48,244 - \$76,028
CHAPLAIN III	5083	B21	\$54,278 - \$87,046

GENERAL DESCRIPTION

Performs complex (journey-level) ministerial clergy work. Work involves coordinating, planning, and conducting religious services and education classes; and providing pastoral care and counseling to clients and clients' families. Works under general supervision, with limited latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Coordinates, plans, and conducts worship services, religious and education studies, and other programs.

Counsels clients, staff members, and their families on religious problems, personal issues, crisis intervention, grief, and institutional adjustment.

Counsels institutional staff and conducts group seminars to communicate the religious needs of clients.

Provides sacramental ministry in accordance with the practices and customs of the chaplain's faith.

Makes pastoral visits to new and existing clients and individuals who are critically ill.

Arranges for sacramental services for clients of other religious backgrounds.

Recruits, trains, and supervises volunteers working in chaplaincy programs.

May conduct seminars on the religious needs of clients for pastoral education programs.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience as an ordained minister in a parish setting or chaplaincy, including satisfactory completion of some clinical pastoral education in an accredited clinical pastoral education center. Graduation from an accredited four-year college or university with a Bachelor of Divinity, Master of Divinity, Master of Theology, Master of Religious Education, or a related degree is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of the religious beliefs and practices of various faiths, groups, and denominations.

Skill in counseling clients and clients' families, and in the use of a computer and applicable software.

Ability to provide sacramental services, to develop new chaplaincy programs, to participate in community religious and welfare organizations, and to communicate effectively.