



Military Crosswalk

[Military Crosswalk Guide](#)

OCCUPATIONAL CATEGORY - EMPLOYMENT

Job Classification Series - Workforce Development Specialist

Job Classification Number/Title	Army Military Occupational Codes				Navy Ratings and Designators				Coast Guard Ratings				Marine Corps Occupational Codes				Air Force Specialty Codes				Space Force Specialty Codes			
	Enlisted		Officer		Enlisted		Officer		Enlisted		Officer		Enlisted		Officer		Enlisted		Officer		Enlisted		Officer	
	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description
3020 - Workforce Development Specialist I 3021 - Workforce Development Specialist II 3023 - Workforce Development Specialist III 3025 - Workforce Development Specialist IV 3026 - Workforce Development Specialist V	42A	Human Resources Specialist	42B	Human Resources Officer	NC	Navy Counselor	120X	RL - Special Duty Officer - Human Resources		No military equivalent	SE111	HR Management	4821	Career Planner	4801	Recruiting Officer - Marine Corps Total Force Expert	3F0X1	Personnel	83R0	Recruiting Service		No military equivalent		No military equivalent
	79R	Recruiter	42H	Senior Human Resources Officer	NCC	Navy Counselor (Counselor)	168X	RL - Special Duty Officer (Reserve Recruiting)					8411	Recruiter	4802	Recruiting Officer - Operational Expert	8A400	Talent Management Consultant	99G0	Gold Bar Diversity Recruiter				
	79S	Career Counselor	420A	Human Resources Technician (Warrant)	NCR	Navy Counselor (Recruiter)							8412	Career Recruiter	4803	Recruiting Officer - Officer Procurement Expert	8R000	Enlisted Accessions Recruiter						
	79T	Recruiting and Retention NCO (Army National Guard of the United States)											8421	Production Recruiter	4804	Recruiting Officer - Multiple Tour Expert	8R200	Second-Tier Recruiter						
	79V	Army Reserve Career Counselor (Army Reserve)											8422	Career Prior Service Recruiter	4810	Recruiting Officer (Warrant)	8R300	Third-Tier Recruiter						

Job Classification Series - Unemployment Insurance Claims Examiner

Job Classification Number/Title	Army Military Occupational Codes		Navy Ratings and Designators		Coast Guard Ratings		Marine Corps Occupational Codes		Air Force Specialty Codes		Space Force Specialty Codes	
	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer
3151 - Unemployment Insurance Claims Examiner I 3153 - Unemployment Insurance Claims Examiner II 3154 - Unemployment Insurance Claims Examiner III	No military equivalent											

Job Classification Series - Unemployment Insurance Specialist

Job Classification Number/Title	Army Military Occupational Codes		Navy Ratings and Designators		Coast Guard Ratings		Marine Corps Occupational Codes		Air Force Specialty Codes		Space Force Specialty Codes	
	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer
3171 - Unemployment Insurance Specialist I 3173 - Unemployment Insurance Specialist II	No military equivalent											