



Military Crosswalk

[Military Crosswalk Guide](#)

OCCUPATIONAL CATEGORY - HUMAN RESOURCES AND TRAINING AND DEVELOPMENT

Job Classification Series - Human Resources Assistant/Specialist

Job Classification Number/Title	Army Military Occupational Codes				Navy Ratings and Designators				Coast Guard Ratings				Marine Corps Occupational Codes				Air Force Specialty Codes				Space Force Specialty Codes					
	Enlisted		Officer		Enlisted		Officer		Enlisted		Officer		Enlisted		Officer		Enlisted		Officer		Enlisted		Officer			
	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description		
1727 - Human Resources Assistant 1729 - Human Resources Specialist I 1731 - Human Resources Specialist II 1733 - Human Resources Specialist III 1735 - Human Resources Specialist IV 1737 - Human Resources Specialist V 1739 - Human Resources Specialist VI	42A	Human Resources Specialist	42B	Human Resources Officer	NC	Navy Counselor	120X	RL - Special Duty Officer - Human Resource Officer	YN	Yeoman	PERS	Personnel Administration (Warrant)	0111	Administrative Specialist	0102	Manpower Officer	3F0X1	Personnel	38FX	Force Support					No military equivalent	No military equivalent
	79R	Recruiter	42H	Senior Human Resources Officer	NCC	Navy Counselor (Counselor)	168X	RL - Special Duty Officer (Reserve Recruiting)			RCM10	Reserve Program Administrators	0147	Equal Opportunity Advisor (EOA)	0170	Personnel Officer (Warrant)	3F3X1	Manpower	83R0	Recruiting Service						
	79S	Career Counselor	70F	Health Services Human Resources	NCR	Navy Counselor (Recruiter)	641X	LDO - Administration			SE111	HR Management	0171	Manpower Information Systems (MIS) Analyst	4801	Recruiting Officer - Marine Corps Total Force Expert	3F4X1	Equal Opportunity	87Q0	Director, Complaints Resolution						
	79T	Recruiting and Retention NCO (Army National Guard of the United States)	420A	Human Resources Technician (Warrant)	PS	Personnel Specialist	741X	CWO - Ship's Clerk (Warrant)					4821	Career Planner	4802	Recruiting Officer - Operational Expert	3F5X1	Administration	99G0	Gold Bar Diversity Recruiter						
	79V	Army Reserve Career Counselor (Army Reserve)			YN	Yeoman							8411	Recruiter	4803	Recruiting Officer - Officer Procurement Expert	3G0X1	Talent Acquisition								
					YNS	Yeoman (Submarine)							8412	Career Recruiter	4804	Recruiting Officer - Multiple Tour Expert	8R000	Enlisted Accessions Recruiter								
													8421	Production Recruiter	4810	Recruiting Officer (Warrant)	8R200	Second-Tier Recruiter								
													8422	Career Prior Service Recruiter	8840	Manpower Management Officer	8R300	Third-Tier Recruiter								

Job Classification Series - Training and Development Assistant/Specialist

Job Classification Number/Title	Army Military Occupational Codes				Navy Ratings and Designators				Coast Guard Ratings				Marine Corps Occupational Codes				Air Force Specialty Codes				Space Force Specialty Codes			
	Enlisted		Officer		Enlisted		Officer		Enlisted		Officer		Enlisted		Officer		Enlisted		Officer		Enlisted		Officer	
	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description
1780 - Training and Development Assistant 1781 - Training and Development Specialist I 1782 - Training and Development Specialist II 1783 - Training and Development Specialist III 1784 - Training and Development Specialist IV 1785 - Training and Development Specialist V 1786 - Training and Development Specialist VI	11Z	Infantry Senior Sergeant	47A	United States Military Academy (USMA), Professor	PS	Personnel Specialist	120X	RL - Special Duty Officer - Human Resource Officer	YN	Yeoman	PERS	Personnel Administration (Warrant)	0233	Intelligence Tactics Instructor	0233	Intelligence Tactics Instructor	3F2X1	Education and Training	38FX	Force Support		No military equivalent		No military equivalent
	18Z	Special Forces Senior Sergeant	47C	USMA, Professor of English			121X	RL - Nuclear Power School Instructor			SEI20	Training and Education	0277	Weapons and Tactics Instructor (WTI) Intelligence Marine	0277	Weapons and Tactics Instructor (WTI) Intelligence Officer	8B000	Military Training Instructor	81C0	Instructor, Officer Training School				
	19Z	Armor Senior Sergeant	47D	USMA, Professor of Electrical Engineering and Computer Science			123X	RL - Permanent Military Professor					0577	Operations and Tactics Instructor	0306	Infantry Weapons Officer (Warrant)	8B100	Military Training Leader	81L0	Education and Training Leader				
	35Z	Intelligence Master Sergeant	47E	USMA, Professor of Law									0691	Communications Training Instructor	0577	Operations and Tactics Instructor	8B200	Academy Military Training NCO	81T0	Instructor				
	74D	Chemical, Biological, Radiological, and Nuclear (CBRN) Specialist	47F	USMA, Professor of Systems Engineering									0877	Weapons and Tactics Instructor - Tactical Air Control Party Program Manager	0930	Range Officer (Warrant)	8T000	Professional Military Education Instructor	82A0	Academic Program Manager				
			47G	USMA, Professor of Foreign Languages									0911	Drill Instructor	5977	Weapons and Tactics Instructor Aviation Command & Control (AC2) Maintenance Officer	8T100	Enlisted Professional Military Education Instructional System Designer	83R0	Recruiting Service				
			47H	USMA, Professor of Physics									0913	Marine Combat Instructor	6077	Weapons and Tactics Instructor	9H000	Academic Faculty Instructor	86M0	Operations Management				
			47J	USMA, Professor of Social Sciences									0914	Marine Special Operations Instructor	6877	Weapons and Tactics Instructor METOC								
			47K	USMA, Professor of History									0916	Martial Arts Instructor	7077	Weapons and Tactics Instructor - Aviation Ground Support								
			47L	USMA, Professor of Behavioral Sciences and Leadership									0917	Martial Arts Instructor - Trainer	7277	Weapons and Tactics Instructor - Air Command and Control								
			47M	USMA, Professor of Chemistry									0918	Water Safety/Survival Instructor	7377	Weapons and Tactics Instructor (WTI) Unmanned Aircraft Systems Officer								
			47N	USMA, Professor of Mathematical Sciences									0919	Force Fitness Instructor	7537	Marine Division Tactics Instructor (MDTI)								
			47P	USMA, Professor of Geography and Environmental Engineering									0931	Marksmanship Instructor	7577	Weapons and Tactics Instructor								
			47Q	USMA, Professor and Associate Dean									0932	Small Arms Weapons Instructor	8077	Weapons and Tactics Instructor - Air Officer								
			47R	USMA, Professor of Civil and Mechanical Engineering									0933	Marksmanship Coach										

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			47T	USMA, Professor of Leader Development and Organizational Learning										5977	Weapons and Tactics Instructor - Aviation Command & Control (AC2) Maintenance Chief	8803	Leadership Development Specialist								
			47U	USMA, Professor of Military Art and Science										6177	Weapons and Tactics Crew Chief Instructor										
			47V	USMA, Professor of Army Cyber										6877	Weapons and Tactics Instructor METOC										
			47W	USMA, Professor of Army War College										7077	Weapons and Tactics Instructor - Aviation Ground										
			57A	Simulations Operations Officer										7277	Weapons and Tactics Instructor - Air Command and Control										
			70H	Health Services Plans, Operations, Intelligence, Security, and Training										7377	Weapons and Tactics Instructor (WTI) Unmanned Aircraft Systems										

Job Classification Series - E-Learning Developer

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	Enlisted		Officer		Enlisted		Officer		Enlisted		Officer		Enlisted		Officer		Enlisted		Officer		Enlisted		Officer	
	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description	Code	Description
1790 - E-Learning Developer I 1791 - E-Learning Developer II 1792 - E-Learning Developer III	No military equivalent		No military equivalent		PS	Personnel Specialist	120X	RL - Special Duty Officer - Human Resource Officer	YN	Yeoman	PERS	Personnel Administration (Warrant)	0691	Communications Training Instructor	4503	Visual Information Officer (Warrant)	3F2X1	Education and Training	81L0	Education and Training Leader	No military equivalent		No military equivalent	
											SEI20	Training and Education			8802	Training and Education Officer	8T100	Enlisted Professional Military Education Instructional System Designer	81T0	Instructor				
															8803	Leadership Development Specialist								