Archeologist

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
ARCHEOLOGIST I	7306	B20	$51,158 - $81,351
ARCHEOLOGIST II	7308	B22	$57,614 - $93,138
ARCHEOLOGIST III	7310	B24	$65,104 - $106,634
ARCHEOLOGIST IV	7311	B25	$69,572 - $114,099

GENERAL DESCRIPTION

Performs archeological field, laboratory, and scientific research work conducting archeological investigations and laboratory analysis.

EXAMPLES OF WORK PERFORMED

Conducts archeological investigations, surveys, tests, excavation projects, research, preservation or stabilization programs, and field and laboratory experiments and analysis.

Studies objects and structures recovered by excavation to identify, date, and authenticate them and interpret their significance.

Cleans, restores, and preserves artifacts.

Prepares materials for archeological publications, files, and records.

Prepares archeological maps, narratives, summaries, and reports; presents research findings.

Monitors construction and archeological excavations.

Maintains an inventory of archeological sites.

Performs related work as assigned.

DESCRIPTION OF LEVELS

Examples of work and descriptions are meant to progress through the levels. For example, an employee at level IV may also perform work listed within the previous levels.

***Note**: Employees at the journey level may independently perform the full range of work listed in the examples above or may assist others in that work. Any senior-level employee (levels II-IV) can serve as a team lead or supervisor. Senior-level employees may perform the full range of work listed in the examples above and may coordinate or oversee that work for others. Factors*

that may distinguish between senior levels include the scope of responsibility and oversight, the complexity of the work performed, the scope and nature of the project, and the employee's related experience, education, and certifications.

ARCHEOLOGIST I: Performs moderately complex (journey-level) archeological field, laboratory, and scientific research work. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

ARCHEOLOGIST II: Performs highly complex (senior-level) archeological, research, and cultural resource management work. Works under limited supervision, with considerable latitude for use of initiative and independent judgment. Employees at this level may:

- Coordinate and monitor archeological investigations, research, preservation or stabilization programs, testing, and field and laboratory experiments and analysis.
- Coordinate archeological surveys, tests, and excavation projects.
- Prepare, edit, and present materials for archeological publications, files, reports, and records.
- Assess archeological sites for resource management, development, or conservation purposes and recommend methods for site protection.
- Participate in the planning and execution of research designs and review construction plans that require archeological resource protection.

ARCHEOLOGIST III: Performs advanced (senior-level) archeological, research, and cultural resource management work. Works under minimal supervision, with extensive latitude for use of initiative and independent judgment. Employees at this level typically oversee and coordinate multiple archeological activities and research, such as those listed in the examples above. Employees at this level may:

- Oversee and maintain an inventory of archeological sites.
- Prepare and edit highly complex archeological publications, reports, and presentations.
- Design, implement, and monitor programs to address complex archeological issues.
- Conduct complex archeological site evaluations and investigations, and report findings.
- Advise the public on rules, regulations, and compliance issues related to archeological resources.
- Provide or oversee public outreach and education activities promoting archeological preservation.
- Plan, develop, recommend, and implement guidelines, policies, and procedures related to the protection of cultural and historic resources.
- Write grant proposals for funding, and secure resources for research and preservation projects.
- Consult site reports, existing artifacts, and topographic maps to identify archeological sites.
- Lead field training for staff, students, and volunteers in excavation methods.

ARCHEOLOGIST IV (Added 9-1-2025): Performs highly advanced and specialized (senior-level) archeological, scientific research, and cultural resource management work. Works under

minimal supervision, with extensive latitude for use of initiative and independent judgment. Employees at this level typically lead and oversee highly complex archeological activities and research, engage in the most challenging archeological analyses and studies, and provide expert knowledge to guide policy, research, and preservation efforts. Employees at this level may:

- Lead large-scale, multi-disciplinary archeological investigations, ensuring alignment with research objectives, preservation goals, and resource management standards.
- Oversee research programs, surveys, and laboratory analyses, incorporating advanced methods and technologies.
- Advise on complex archeological site evaluations, compliance, and environmental impact assessments.
- Prepare, review, and edit highly complex archeological publications, reports, presentations, and technical documents to ensure scientific accuracy.
- Lead public outreach programs and presentations to engage communities, promote archeological preservation, and educate stakeholders on research and cultural heritage protection.
- Conduct grant writing and secure funding for large-scale archeological research projects and preservation initiatives.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Agencies have the discretion to identify the general or specialized experience, education, or certifications required for positions and may tailor qualification requirements to specifically meet the agency's business needs. Agencies may substitute experience, education, military service, apprenticeships, and relevant credentials for one another, if appropriate and allowed by statute.

KNOWLEDGE, SKILLS, AND ABILITIES

For all levels

- Knowledge of preservation techniques, field investigations, and laboratory procedures and analysis.
- Skill in the use of a computer and applicable software.
- Ability to gather field data and to communicate effectively.

Additional for Archeologist II – IV levels

- Ability to plan and organize research projects and fieldwork and to oversee and/or supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require registration, certification, or licensure in a specialty area.