



# Aircraft Pilot

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
AIRCRAFT PILOT I	9628	B26	\$76,530 - \$129,430
AIRCRAFT PILOT II	9629	B27	\$84,182 - \$142,374
AIRCRAFT PILOT III	9630	B28	\$92,600 - \$156,612
AIRCRAFT PILOT IV	9631	B29	\$101,860 - \$172,272
AIRCRAFT PILOT V	9632	B30	\$112,047 - \$189,499

## GENERAL DESCRIPTION

Performs aviation work involving planning and coordinating aeronautical operations, operating aircraft, and providing air transport services for passengers and cargo.

## EXAMPLES OF WORK PERFORMED

Oversees activities of the aircraft operations unit.

Coordinates and files flight plans with flight service station.

Administers directives related to pilot proficiency, safety, inspection and maintenance procedures, and aircraft utilization reporting requirements as required by Federal Aviation Administration and state regulations.

Evaluates technological and equipment innovations for cost-effectiveness, potential utilization, and applicability.

Establishes and maintains liaison with other governmental and law enforcement agencies.

Operates aircraft to transport passengers and designated goods.

Operates radio equipment aboard aircraft.

Obtains weather data and interprets data based on flight plan.

Evacuates victims of natural disasters.

Inspects aircraft for defects and malfunctions, recommends repairs, secures bids, and maintains log books and records pertaining to repair and operation of aircraft.

Analyzes proposed and enacted legislation and testifies before legislative committees.

Performs related work as assigned.

## DESCRIPTION OF LEVELS

**Note:** Factors that may distinguish between levels include the degree of independence in performing the work; the complexity of the work; the scope of responsibility; the type of aircraft operated; the level of involvement in aircraft operations activities; the decision-making impact and level of supervision exercised; and the employee's related work experience, education, and certifications.

**AIRCRAFT PILOT I:** Performs highly complex (senior-level) aviation work. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

**AIRCRAFT PILOT II (Added 9-1-2025):** Performs advanced (senior-level) aviation work. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

**Note:** Employees at levels III–V may often serve as a technical/subject matter expert for specialized aviation operations, training programs, or optimization of operational procedures across multiple areas. Additionally, employees at these levels may assist management with planning and directing major aviation assignments, process improvement, or budget and resource management; or may exercise in a specialized aviation area such as test flights. Differences in duties and authority between levels are influenced by the employing agency, specific job requirements, and whether the employee holds additional credentials, such as specialized certifications.

**AIRCRAFT PILOT III:** Performs highly advanced (senior-level) aviation work. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

**AIRCRAFT PILOT IV (Added 9-1-2025):** Performs highly advanced (senior-level) aviation work. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

**AIRCRAFT PILOT V (Added 9-1-2025):** Performs highly advanced (senior-level) aviation work. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

## GENERAL QUALIFICATION GUIDELINES

### EXPERIENCE AND EDUCATION

Experience in piloting single- and multi-engine fixed-wing aircraft. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

## **KNOWLEDGE, SKILLS, AND ABILITIES**

### **For all levels**

- Knowledge of principles of aircraft operation, inspection, and maintenance; navigation and instrument flight equipment; first aid and rescue operations; and aircraft capabilities and application to law enforcement activities.
- Skill in the use of aircraft radio, navigation devices, and instrument flight equipment; and in the operation of aircraft equipment.
- Ability to schedule and plan flights, to operate aircraft in adverse weather conditions, to inspect and maintain aircraft and other equipment, to prepare log books and reports, to communicate effectively, and to supervise the work of others.

### **Additional for Aircraft Pilot II – IV levels**

- Ability to direct, schedule, and plan flights.

### **Additional for Aircraft Pilot V level**

- Ability to serve as pilot-in-command.

## **REGISTRATION, CERTIFICATION, OR LICENSURE**

Requires a commercial pilot's license issued by the Federal Aviation Administration.