



# Ferryboat Captain

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
FERRYBOAT CAPTAIN I	9850	B22	\$57,614 - \$93,138
FERRYBOAT CAPTAIN II	9852	B23	\$61,184 - \$99,658
FERRYBOAT CAPTAIN III	9854	B24	\$65,104 - \$106,634

## GENERAL DESCRIPTION

Performs ferryboat piloting and navigation work, involving performing the duties of captain; piloting and navigating a ferryboat; and ensuring the safety and welfare of a vessel, crew, passengers, vehicles, and other public property.

## DISTINGUISHING CHARACTERISTICS

The Ferryboat Captain job classification series is intended for employees who are responsible for piloting and navigating a ferryboat and ensuring the safety and welfare of a vessel, crew, passengers, vehicles, and other public property. In contrast, the Ferryboat Specialist job classification series does not focus on piloting and navigating ferryboats; rather, employees in that series are responsible for the maintenance and repair of ferryboats.

## EXAMPLES OF WORK PERFORMED

Navigates and maneuvers vessels in high-density traffic areas and under all weather and sea conditions in accordance with island navigation rules of the road and the rules of good seamanship.

Navigates a vessel in situations involving meetings, crossings, and encounters with other vessels.

Coordinates daily inspections and completes reports on the operating condition of all emergency fire-fighting, first aid, and lifesaving equipment on a vessel.

Coordinates drills and exercises covering emergencies such as fire, collision, man overboard, fog navigation, grounding, bomb threat, and childbirth.

Prepares and submits reports related to incidents occurring on a vessel and ensures compliance with various state and federal laws and regulations.

Maintains and submits daily activity logs on vessel movement, traffic and passenger statistics, unusual occurrences, or special events.

Performs related work as assigned.

## DESCRIPTION OF LEVELS

*Examples of work and descriptions are meant to progress through the levels. For example, an employee at level III may also perform work listed within the previous levels.*

**Note:** Factors that may distinguish between levels include the degree of independence in performing the work; the scope of responsibility, oversight, and authority; the type, complexity, scope, and impact of the work performed; and the employee's related work experience, education, and certifications.

**FERRYBOAT CAPTAIN I:** Performs highly complex (senior-level) ferryboat piloting and navigation work. Works under limited supervision, with moderate latitude for the use of initiative and independent judgment.

**FERRYBOAT CAPTAIN II:** Performs advanced (senior-level) ferryboat piloting and navigation work. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment. Employees at this level may:

- Coordinate the activities of the ferryboat deckhands involved in loading, unloading, security, and minor cleaning and maintenance activities.
- Review daily activity logs on vessel movement, traffic and passenger statistics, unusual occurrences, or special events.
- Coordinate with others regarding marine communications, public relations, and land-to-sea communications.

**FERRYBOAT CAPTAIN III:** Performs highly advanced (senior-level) ferryboat piloting and navigation work. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment. Employees at this level may:

- Oversee the submission, maintenance, and review of daily activity logs on vessel movement, traffic and passenger statistics, unusual occurrences, or special events.
- Oversee daily inspections and review reports on the operating condition of all emergency fire-fighting, first-aid, and lifesaving equipment on a vessel.
- Direct the activities of the ferryboat deckhands involved in loading, unloading, security, and minor cleaning and maintenance activities.
- Direct the drills and exercises covering emergencies such as fire, collision, man overboard, fog navigation, grounding, bomb threat, and childbirth.
- Coordinate the preparation and submittal of reports related to incidents occurring on a vessel and ensure compliance with various state and federal laws and regulations.
- Provide general direction to ferryboat specialists performing watch and maintenance duties.

## GENERAL QUALIFICATION GUIDELINES

### EXPERIENCE AND EDUCATION

Experience in operating, steering, and navigating boats or ships. Graduation from a standard senior high school or equivalent is required. Experience and education may be substituted for one another.

### KNOWLEDGE, SKILLS, AND ABILITIES

#### For all levels

- Knowledge of relevant equipment, procedures, regulations, and policies that provide for the safe operation of a vessel and safety of passengers and cargo; the navigation and steering of vessels; vessel communication systems; the operation of marine vessels; and fire and safety regulations.
- Skill in the operation and control of equipment and vessels, the monitoring of instrumentation and gauges, docking a vessel, passenger embarking and debarking procedures, and determining the appropriate course of action when dealing with complex problems.
- Ability to interpret charts and maps, to make adjustments when steering, to address safety and security issues, to communicate effectively, and to supervise the work of others.

### REGISTRATION, CERTIFICATION, OR LICENSURE

May require specific U.S. Coast Guard certifications and/or document(s) appropriate for the vessel(s) being operated.

Must have or be able to obtain transportation worker identification credentials.