Occupational Therapist

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
OCCUPATIONAL THERAPIST	4370	B27	$84,182 - $142,374

GENERAL DESCRIPTION

Performs advanced (senior-level) occupational therapeutic work by evaluating and providing therapeutic care to improve, rehabilitate, or maintain the client's ability to perform routine daily activities. May assign and/or supervise the work of others. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Assesses and evaluates an individual's ability to perform routine daily activities and identifies functional limitations and adaptive needs to outline and develop a specialized therapeutic plan.

Develops, implements, and oversees treatment plans to improve, rehabilitate, or maintain fine motor skills and abilities; or provides environmental adaptations to enhance the individual's ability to perform routine daily activities.

Educates clients, caregivers, and staff regarding the safe use of adaptive equipment aids and techniques to adapt to physical or cognitive limitations.

Writes, reviews, and analyzes assessments, reports, and data to monitor client progress and modify or adapt treatment plans as needed.

Oversees the planning, scheduling, and production of orthopedic equipment, including any maintenance or repair.

Plans and participates in quality assurance and quality improvement activities related to patient care and therapeutic techniques.

Provides professional oversight and guidance to other healthcare professionals or support staff to ensure compliance and adherence to regulatory standards and established procedures.

May design and develop specifications for custom and adaptive equipment.

May collaborate with other healthcare professionals to develop and implement a comprehensive therapeutic plan for the client.

May develop treatment protocols and best practices for specialty areas.

May coordinate or oversee volunteer or student internship programs.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in occupational therapy. Graduation from an accredited college or university program with a master's degree or higher in occupational therapy, as required for licensure.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of occupational therapy principles, techniques, methods, and treatment strategies.

Skill in the application and use of adaptive equipment and assistive technology and in the use of a computer and applicable software.

Ability to evaluate and assess client needs, develop a treatment plan, and analyze and adjust therapy techniques; to communicate effectively; and to assign and/or supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as an Occupational Therapist by the State of Texas in accordance with Texas Occupations Code, Chapter 454; and Title 40, Texas Administrative Code, Chapter 364.