Physical Therapist

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PHYSICAL THERAPIST	4374	B27	$84,182 - $142,374

GENERAL DESCRIPTION

Performs advanced (senior-level) physical therapeutic work by assessing, evaluating, and providing therapeutic care to improve, rehabilitate, or maintain the client's movement and function. May assign and/or supervise the work of others. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Assesses and evaluates an individual's physical mobility, strength, balance, and pain levels to develop a specialized therapeutic plan to improve movement and function.

Develops, implements, and oversees treatment plans to restore mobility, reduce pain, and enhance overall physical function through techniques such as manual therapy, gait training, and pain management strategies.

Educates clients, caregivers, and staff regarding the safe use of mobility aids, proper movement techniques, and therapeutic exercises.

Writes, reviews, and analyzes assessments, reports, and data to monitor client progress and modify or adapt treatment plans as needed.

Plans and participates in quality assurance and quality improvement activities.

Provides professional oversight and guidance to healthcare professionals or support staff to ensure compliance and adherence to regulatory standards and established procedures.

May collaborate with other healthcare professionals to develop and implement a comprehensive therapeutic plan for the client.

May develop treatment protocols and best practices for specialty areas.

May coordinate or oversee volunteer or student internship programs.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in physical therapy. Graduation from an accredited college or university program with major coursework in physical therapy, as required for licensure.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of physical therapy principles, techniques, methods, and treatment strategies.

Skill in the application and use of mobility aids, in the use of manual therapy techniques, and in the use of a computer and applicable software.

Ability to evaluate and assess client needs, develop a treatment plan, and analyze and adjust therapy techniques; to communicate effectively; and to assign and/or supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a Physical Therapist by the State of Texas in accordance with Texas Occupations Code, Chapter 453, and Title 22, Texas Administrative Code, Chapter 329.