Speech-Language Pathologist

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
SPEECH-LANGUAGE PATHOLOGIST	4378	B27	$84,182 - $142,374

GENERAL DESCRIPTION

Performs advanced (senior-level) speech-language pathology work by assessing, diagnosing, and treating disorders related to speech, language, cognitive-communication, and swallowing; and by coordinating therapeutic rehabilitation treatment for clients. May assign and/or supervise the work of others. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Assesses, analyzes, and diagnoses an individual’s skills and abilities related to speech, language, cognitive-communication, and/or swallowing disorders.

Develops, implements, and oversees treatment plans to maintain or improve communication, swallowing, and cognitive-linguistic abilities.

Writes, reviews, and analyzes assessments, reports, and data to monitor client progress and modify or adapt treatment plans as needed.

Oversees and evaluates the scheduling, maintenance, and use of Augmentative and Alternative Communication (AAC) devices.

Educates clients, caregivers, and staff on use of AAC devices and effective strategies to support communication and swallowing safety.

Participates in quality assurance and quality improvement activities.

Provides professional oversight and guidance to healthcare professionals or support staff to ensure compliance with and adherence to regulatory standards and established procedures.

May collaborate with other healthcare professionals to develop and implement a comprehensive therapeutic plan for the client.

May develop treatment protocols and best practices for specialty areas.

May coordinate or oversee volunteer or student internship programs.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in speech-language pathology work. Graduation from an accredited college or university with a master's degree or higher in communicative sciences or disorders, as required for licensure.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of speech-language pathology principles, diagnostic criteria, methods, and treatment strategies.

Skill in the use and maintenance of AAC systems, tools, and technology; and in the use of a computer and applicable software.

Ability to assess, diagnose, and treat speech, language, cognitive-communication, and swallowing disorders; to develop and conduct assessments; to communicate effectively; and to assign and/or supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a speech-language pathologist by the State of Texas in accordance with Texas Occupations Code, Chapter 401; and Title 16, Texas Administrative Code, Chapter 111.