



Medical Technician

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
MEDICAL TECHNICIAN I	4383	A08	\$28,705 - \$39,229
MEDICAL TECHNICIAN II	4384	A10	\$30,910 - \$42,571
MEDICAL TECHNICIAN III	4385	A12	\$33,840 - \$49,798
MEDICAL TECHNICIAN IV	4386	A14	\$37,144 - \$55,134
MEDICAL TECHNICIAN V	4387	A16	\$40,918 - \$61,130

GENERAL DESCRIPTION

Performs patient care work by observing patients, assisting patients in eating and performing hygiene functions, transporting patients, and cleaning units; and by providing assistance to medical and paramedical staff.

EXAMPLES OF WORK PERFORMED

Observes, records, and reports changes in patients' conditions.

Takes and records patients' vital signs.

Transports patients to treatment units or out of the facility upon discharge.

Provides direct care for patients, including distributing and picking up food trays and feeding patients as appropriate, and assisting patients in eating, bathing, and performing other hygiene functions.

Provides assistance in turning and repositioning patients as needed.

Distributes linens, makes beds, cleans units after patient discharge, prepares rooms for new admissions, and cleans non-direct care areas.

Responds to patient assistance calls.

Maintains inventory of medical supplies.

Provides assistance to medical and paramedical staff in performing procedures; therapeutic activities; and the admittance, transfer, and discharge of patients.

Performs related work as assigned.

DESCRIPTION OF LEVELS

Examples of work and descriptions are meant to progress through the levels. For example, an employee at level V may also perform work listed within the previous levels.

Note: Factors that may distinguish between the journey and senior levels include the degree of independence in performing the work, the complexity of the work, the scope of responsibility, and the employee's related experience. Employees at the journey levels (levels I-IV) may independently perform the full range of work identified within current level or may assist others performing work of greater complexity. Senior-level employees (level V) may perform the full range of work identified in the levels preceding their own, and/or may coordinate or oversee that work for others.

MEDICAL TECHNICIAN I: Performs entry-level patient care work. Works under close supervision, with minimal latitude for the use of initiative and independent judgment.

MEDICAL TECHNICIAN II: Performs routine (journey-level) patient care work. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment. Employees at this level may:

- Maintain a therapeutic environment for patients.
- Set up and prepare materials and equipment for therapeutic activities and operate therapeutic equipment if needed.

MEDICAL TECHNICIAN III: Performs moderately complex (journey-level) patient care work. Works under general supervision, with limited latitude for the use of initiative and independent judgment. Employees at this level may:

- Monitor, observe, record, and report changes in patients' conditions.
- Provide assistance to patients in rehabilitative therapies.
- Provide assistance to medical staff in conducting patient examinations and in administering intravenous therapy, blood transfusions, and medication therapy.

MEDICAL TECHNICIAN IV: Performs complex (journey-level) patient care work. Works under general supervision, with moderate latitude for the use of initiative and independent judgment. Employees at this level may:

- Monitor electrocardiograms, intravenous therapy, blood transfusions, and medication therapy, and initiate actions as directed or bring concerns to medical staff as appropriate.
- Instruct patients in rehabilitative therapies.
- Implement planned patient care programs.

MEDICAL TECHNICIAN V: Performs advanced (senior-level) patient care work. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Employees at this level may:

- Evaluate patient progress in rehabilitative therapies.
- Administer medication as directed.
- Participate in the planning of patient care

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in health care or patient care work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

For all levels

- Knowledge of the principles and practices of patient care and customer service.
- Skill in the operation of therapeutic equipment and other tools used in patient care, and in the use of a computer and applicable software.
- Ability to plan, assess, and provide patient care; and to communicate effectively.

Additional for Medical Technician III-V levels:

- Ability to assess and monitor patient needs.

Additional for Medical Technician V level:

- Ability to provide guidance to others.