Sanitarian

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
SANITARIAN I	2583	B18	$45,521 - $71,055
SANITARIAN II	2584	B20	$51,158 - $81,351
SANITARIAN III	2585	B22	$57,614 - $93,138
SANITARIAN IV	2586	B24	$65,104 - $106,634

GENERAL DESCRIPTION

Performs environmental sanitation inspection work inspecting various plants, buildings, and establishments for proper sanitation; preparing reports of findings; and promoting public education on sanitary practices.

EXAMPLES OF WORK PERFORMED

Inspects various plants, buildings, and establishments for adherence to regulations and accepted sanitary requirements.

Inspects areas for animal, insect, and rodent infestation and recommends corrective measures as appropriate.

Investigates consumer and public health nuisance complaints and secures the correction and abatement of established problems.

Collects samples, photos, and exhibits, and prepares technical reports on inspection findings, outlines violations of regulations, and recommends corrective action.

Makes recommendations on the location and construction of waste disposal units.

Promotes public education on sanitary practices through individual contacts and civic or other public meetings and recommends and promotes environmental sanitation improvements.

Interprets laboratory analysis results on samples submitted from private and public water supplies and recommends corrective action as appropriate.

Conducts solid waste investigations.

Participates in response and/or recovery activities.

Performs related work as assigned.

DESCRIPTION OF LEVELS

Examples of work and descriptions are meant to progress through the levels. For example, an employee at level IV may also perform work listed within the previous levels.

***Note**: Employees at the journey level may independently perform the full range of work listed in the examples and may assist others in performing work of greater complexity.*

SANITARIAN I: Performs moderately complex (journey-level) environmental sanitation inspection work. Works under general supervision, with moderate latitude for the use of initiative and independent judgment. Employees at this level may rely on direction from others to solve problems that are not standard and may routinely assist others in performing work of greater complexity.

***Note**: Senior-level employees (levels II-IV) may perform the full range of work identified in the preceding levels and may coordinate or oversee that work for others. Factors that may distinguish between senior levels include the scope of responsibility, oversight, and authority; the complexity of the work performed; and the employee's related work experience, education, and certifications. Senior-level employees may serve in a lead or supervisory role.*

SANITARIAN II: Performs advanced (senior-level) environmental sanitation inspection work. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Employees at this level may:

- Evaluate sanitation conditions and recommend solutions for concerns and problems.
- Review staff reports and recommend appropriate action.
- Consult with staff in reviewing plans and specifications for facilities in which public health sanitation is a concern.

SANITARIAN III: Performs highly advanced (senior-level) environmental sanitation inspection work. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment. Employees at this level may fully perform highly complex environmental sanitation inspection work and may:

- Oversee the development of public health standards, guidelines, and educational materials to support the implementation of environmental and consumer health programs.
- Evaluate state laws and local ordinances and develop enforcement procedures for compliance.
- Plan, organize, and coordinate environmental and consumer health program activities.
- Develop, implement, and/or revise policies and procedures.

SANITARIAN IV (Added 9-1-2025): Performs highly advanced and/or supervisory (senior-level) environmental sanitation inspection work. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment. Employees at this level may be considered technical experts in the field, independently perform the most complex environmental sanitation inspection work, and may:

- Evaluate the inspection of various plants, buildings, and establishments.
- Evaluate environmental and consumer health program activities, public health standards, and guidelines for environmental and consumer health programs.
- Oversee and/or evaluate staff to ensure compliance and conformance with program standards.
- Lead complex investigations related to environmental health concerns, public outbreaks, or sanitation compliance issues.
- Develop and implement compliance strategies and enforcement mechanisms for environmental and consumer health programs.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in conducting inspections and investigations and in environmental sanitation work. Graduation from an accredited four-year college or university with a bachelor's degree that includes at least 30 semester hours in basic or applied science, as required for registration.

KNOWLEDGE, SKILLS, AND ABILITIES

For all levels

- Knowledge of environmental sanitation principles and practices, state and federal public health laws, and public health organization structures and functions.

- Ability to conduct inspections and investigations, to prepare and/or review inspection reports to ensure the accuracy and consistency of inspections in accordance with program requirements, and to communicate effectively.

Additional for Sanitarian III - IV levels

- Ability to oversee environmental and public health programs; to lead complex investigations related to environmental health concerns, public outbreaks, or sanitation compliance issues; to develop and implement policies and procedures; to evaluate laws and ordinances; and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be registered as a professional sanitarian by the State of Texas in accordance with Texas Occupations Code, Chapter 1953; and Title 16, Texas Administrative Code, Chapter 119.