Environmental Protection Specialist

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
ENVIRONMENTAL PROTECTION SPECIALIST I	2651	B16	$40,918 - $61,130
ENVIRONMENTAL PROTECTION SPECIALIST II	2652	B18	$45,521 - $71,055
ENVIRONMENTAL PROTECTION SPECIALIST III	2653	B20	$51,158 - $81,351
ENVIRONMENTAL PROTECTION SPECIALIST IV	2654	B22	$57,614 - $93,138
ENVIRONMENTAL PROTECTION SPECIALIST V	2655	B25	$69,572 - $114,099

GENERAL DESCRIPTION

Performs environmental or public health and safety work conducting inspections, surveys, assessments, or investigations to ensure compliance with environmental laws; evaluating environmental impact; and identifying health and safety hazards and other issues that can affect the health of an environment or a population.

EXAMPLES OF WORK PERFORMED

Conducts inspections, field surveys, assessments, or investigations to ensure compliance with applicable state and federal environmental or public health laws, rules, regulations, policies, and procedures.

Evaluates the environmental or public health impact of activities in one or more of the following areas: noise pollution, air and water quality, wetlands, hazardous materials, socioeconomic communities, biological resources, geological regions, or cultural or historic resources.

Evaluates radiological, environmental, or public and consumer health and safety impact of facilities or products.

Prepares correspondence, responses to requests for environmental or public health assessments, technical reports, impact statements, or programmatic assessments.

Reviews applications and conducts technical reviews of permits and licenses to ensure compliance with applicable environmental or public health laws and regulations.

Develops and/or monitors environmental and/or public health programs.

Performs related work as assigned.

DESCRIPTION OF LEVELS

Examples of work and descriptions are meant to progress through the levels. For example, an employee at level V may also perform work listed within the previous levels.

***Note**: Factors that may distinguish between the journey levels include the degree of independence in performing the work and the complexity of the work and may include the employee's related experience, education, and certifications. Employees at the journey levels may independently perform the full range of work listed in the examples or may assist others in that work.*

ENVIRONMENTAL PROTECTION SPECIALIST I: Performs routine (journey-level) environmental or public health and safety work. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment. Employees at this level may rely on direction from others to solve problems that are not standard and also assist others in performing work of greater complexity.

ENVIRONMENTAL PROTECTION SPECIALIST II: Performs complex (journey-level) environmental or public health and safety work. Works under general supervision, with moderate latitude for the use of initiative and independent judgment. Employees at this level may work more independently than those at the previous level and may routinely assist others in performing work of greater complexity. Employees at this level may:

- Assist in reviewing, evaluating, and monitoring consultant work, research projects, or special studies.
- Assist in developing guidelines, policies, and procedures.

***Note**: Any senior-level employee (levels III-V) can serve as a team lead or supervisor; however, supervisory responsibilities within this job classification series will normally be found at levels IV and V. Senior-level employees may perform the full range of work listed in the examples above and may coordinate or oversee that work for others. Factors that may distinguish between senior levels include the scope of responsibility and oversight, the complexity of the work performed, and the employee's related experience, education, and certifications.*

ENVIRONMENTAL PROTECTION SPECIALIST III: Performs highly complex (senior-level) environmental or public health and safety work. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Employees at this level may:

- Coordinate inspections, field surveys, assessments, or investigations to ensure compliance with applicable state and federal environmental or public health laws, rules, regulations, policies, and procedures.
- Coordinate with staff and other state, federal, and regulatory agencies and various groups on environmental or public health issues; and design and monitor programs to address and mitigate identified issues.
- Monitor the effectiveness of environmental or public health programs.
- Maintain and operate environmental or public health monitoring equipment.
- Prepare and make presentations about environmental or public health programs and issues.
- Prepare or approve correspondence, responses to environmental or public health assessment requests, technical reports, impact statements, or programmatic assessments.

- Provide guidance and interpretation on environmental or public health laws, rules, regulations, and procedures.
- Represent the agency regarding environmental or public health issues.
- Review, evaluate, monitor, and/or approve consultant work, research projects, or special studies.

ENVIRONMENTAL PROTECTION SPECIALIST IV: Performs advanced (senior-level) environmental or public health and safety work. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment. Employees at this level may fully perform highly complex environmental or public health and safety work and may:

- Oversee, review, and evaluate inspections, field surveys, assessments, or investigations.
- Oversee and evaluate the environmental or public health impact of activities in one or more of the following areas: noise pollution, air and water quality, wetlands, hazardous materials, socioeconomic communities, biological resources, geological regions, and cultural or historic resources.
- Oversee and evaluate the radiological, environmental, or public and consumer health and safety impact of facilities or products.
- Oversee the processing of permits and licenses to ensure compliance with applicable environmental or public health laws and regulations.
- Oversee the monitoring of environmental or public health programs.
- Oversee the maintenance and operation of environmental or public health monitoring equipment, and ensure the adequacy of devices and materials.
- Coordinate and schedule community meetings and public availability sessions to present and discuss information and/or respond to questions concerning various aspects of public health risk assessments/consultations.
- Plan, develop, recommend, and implement guidelines, policies, and procedures.
- Review and analyze the impact of proposed legislation.

ENVIRONMENTAL PROTECTION SPECIALIST V: Performs highly advanced (senior-level) environmental or public health and safety work. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment. Employees at this level may independently perform the most complex chemical analysis and may:

- Oversee and evaluate inspections, field surveys, assessments, or investigations.
- Oversee and evaluate the processing of permits and licenses.
- Develop and coordinate environmental or public health-related scientific projects and programs and monitor their effectiveness.
- Plan, coordinate, schedule, conduct, or approve surveys, tests, or inventories for project clearance and to determine cultural resource significance and effect.
- Conduct environmental audits of facilities and perform air or noise modeling and analysis.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Agencies have the discretion to identify the general or specialized experience, education, or certifications required for positions and may tailor qualification requirements to specifically meet the agency's business needs. Agencies may substitute experience, education, military service, apprenticeships, and relevant credentials for one another, if appropriate and allowed by statute.

KNOWLEDGE, SKILLS, AND ABILITIES

For all levels

- Knowledge of environmental laws and regulations and relevant safety practices and techniques.
- Skill in the use of photographic, laboratory, and field testing equipment; in the use of a computer and applicable software; and in research techniques.
- Ability to interpret laws and regulations, to apply scientific principles, to detect and evaluate environmental or public health hazards, and to communicate effectively.

Additional for Environmental Protection Specialist III-V levels

- Ability to oversee and/or supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require registration, certification, or licensure in a specialty area.