Park Ranger

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PARK RANGER I	2640	B15	$38,976 - $58,045
PARK RANGER II	2641	B17	$42,976 - $64,469
PARK RANGER III	2642	B19	$48,244 - $76,028
PARK RANGER IV	2643	B21	$54,278 - $87,046
PARK RANGER V	2644	B23	$61,184 - $99,658

GENERAL DESCRIPTION

Performs state park operations work involving assisting visitors, maintaining facilities, and fulfilling operational and administrative functions.

EXAMPLES OF WORK PERFORMED

Provides visitor services by explaining park regulations; registering campers; responding to questions and requests; and selling tickets, permits, and licenses.

Patrols grounds to ensure that visitors have the necessary permits and licenses and follow park rules and regulations pertaining to fire safety, noise level, and sanitation.

Conducts guided tours on scientific, historic, and natural features of parks, forests, historic sites, or other park attractions.

Interacts with support groups, local communities, and other park constituents.

Performs general maintenance and cleaning of park grounds and facilities.

Performs related work as assigned.

DESCRIPTION OF LEVELS

Examples of work and descriptions are meant to progress through the levels. For example, an employee at level V may also perform work listed within the previous levels.

***Note**: Factors that may distinguish between the journey levels include the degree of independence in performing the work and the complexity of the work and may include the employee's related experience, education, and certifications. Employees at the journey levels may independently perform the full range of work listed in the examples or may assist others in that work.*

PARK RANGER I: Performs routine (journey-level) state park operations work. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment. Employees at this level may rely on direction from others to solve problems that are not standard and may assist others in performing work of greater complexity.

PARK RANGER II: Performs complex (journey-level) state park operations work. Works under general supervision, with limited latitude for the use of initiative and independent judgment. Employees at this level may work more independently than those at the previous level and may routinely assist others in performing work of greater complexity. Employees at this level may:

- Conduct interpretive and educational programs and participate in the promotion of special events on-site.
- Collect park revenues, document transactions, maintain financial records, and prepare reports on park activities.

Note*: Any senior-level employee (levels III-V) can serve as a team lead or supervisor; however, supervisory responsibilities within this job classification series will normally be found at levels IV and V. Senior-level employees may perform the full range of work listed in the examples above and may coordinate or oversee that work for others. Factors that may distinguish between senior levels include the scope of responsibility and oversight, the complexity of the work performed, and the employee's related experience, education, and certifications.*

PARK RANGER III: Performs highly complex (senior-level) state park operations work. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Employees at this level may:

- Coordinate and/or conduct guided tours on scientific, historic, and natural features of parks, forests, historic sites, or other park attractions.
- Coordinate and/or conduct interpretive and educational programs and organize special events on-site.
- Perform general-to-specialized maintenance and cleaning of park grounds and facilities.
- Perform plant and animal analysis.

PARK RANGER IV: Performs advanced (senior-level) state park operations work. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment. Employees at this level may coordinate a variety of park operations, activities, and services and may:

- Coordinate cultural and natural resource stewardship activities and ensure the preservation of park resources.
- Coordinate programs to promote volunteer development, community outreach, and interaction with support groups and other park constituents.
- Provide assistance in emergency situations, including visitor injuries, rescues, and fires.

PARK RANGER V: Performs highly advanced (senior-level) state park operations work. Works under minimal supervision, with extensive latitude for the use of initiative and independent

judgment. Employees at this level may oversee and/or coordinate a variety of park operations, activities, and services and may:

- Oversee and/or provide visitor services by explaining park regulations; registering campers; responding to questions and requests; and selling tickets, permits, and licenses.
- Oversee programs to promote volunteer development, community outreach, and interaction with support groups and other park constituents.
- Oversee and/or perform general-to-specialized maintenance and cleaning of park grounds and facilities.
- Coordinate the collection of park revenues, review documented transactions, maintain financial records, and prepare reports on park activities.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Agencies have the discretion to identify the general or specialized experience, education, or certifications required for positions and may tailor qualification requirements to specifically meet the agency's business needs. Agencies may substitute experience, education, military service, apprenticeships, and relevant credentials for one another, if appropriate and allowed by statute.

KNOWLEDGE, SKILLS, AND ABILITIES

For all levels

- Knowledge of the principles of park administration and financial and business management, fundamentals of natural and cultural resource management, and methods of interpretation and education.

- Skill in managing diverse groups, in facilitating meetings, in making public presentations, in general maintenance techniques, and in the use of a computer and applicable software.

- Ability to manage multiple priorities and to communicate effectively.

Additional for Park Ranger III-V levels

- Ability to manage operations at multiple sites, to prepare budgets, and to oversee and/or supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require certification or licensure in a specialty area.

May require a valid driver license.