



# Rehabilitation Therapy Technician

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
REHABILITATION THERAPY TECHNICIAN I	5050	A08	\$28,705 - \$39,229
REHABILITATION THERAPY TECHNICIAN II	5051	A10	\$30,910 - \$42,571
REHABILITATION THERAPY TECHNICIAN III	5052	A12	\$33,840 - \$49,798
REHABILITATION THERAPY TECHNICIAN IV	5053	A14	\$37,144 - \$55,134
REHABILITATION THERAPY TECHNICIAN V	5054	A16	\$40,918 - \$61,130

## GENERAL DESCRIPTION

Performs habilitative and rehabilitative therapy work involving providing habilitative and rehabilitative services to clients with mental impairments.

## EXAMPLES OF WORK PERFORMED

Studies clients' behavior to determine the need for and value of therapeutic activities and notes clients' progress.

Writes progress notes used to communicate client information to other staff.

Accompanies clients to and from activities and appointments.

Performs housekeeping duties in therapeutic activity areas.

Performs related work as assigned.

## DESCRIPTION OF LEVELS

*Examples of work and descriptions are meant to progress through the levels. For example, an employee at level V may also perform work listed within the previous levels.*

**Note:** *Factors that may distinguish between the entry and journey levels include the degree of independence in performing the work; the complexity of the work; the scope of responsibility; and the employee's related experience, education, and certifications. Employees at the journey levels may independently perform the full range of work identified within current or previous levels and may assist others performing work of greater complexity.*

**REHABILITATION THERAPY TECHNICIAN I:** Performs entry-level habilitative and rehabilitative therapy work. Works under close supervision, with minimal latitude for the use of initiative and independent judgment. Employees at this level may have limited or no experience and spend the majority of their time performing simple to routine work following standard procedures.

**REHABILITATION THERAPY TECHNICIAN II:** Performs routine (journey-level) habilitative and rehabilitative therapy work. Works under close supervision, with limited latitude for the use of initiative and independent judgment. Employees at this level may rely on direction from others to solve problems that are not standard, occasionally assist other staff in performing work of greater complexity, and may:

- Instruct clients in therapeutic activities, such as arts, crafts, drama, music, printing, sewing, and recreation; and provide feedback regarding clients' progress.
- Prepare materials for therapeutic activities and maintain an adequate supply of materials.

**REHABILITATION THERAPY TECHNICIAN III:** Performs moderately complex (journey-level) habilitative and rehabilitative therapy work. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment. Employees at this level may:

- Maintain rehabilitative services equipment.
- Prepare reports and progress notes on clients' attendance and their responses to treatments.
- Conduct physical education and recreational activities for assigned clients.
- Provide fitness, leisure, and recreation skill training and activities to enhance development related to identified deficiencies and to maintain clients' maximum physical ability.
- Maintain recreational facilities in therapeutic work areas.

**Note:** Senior-level employees may perform the full range of work identified in the levels preceding their own and/or may coordinate that work for others. Factors that may distinguish between senior levels include the scope of responsibility; the nature, complexity, and impact of the work performed; and the employee's related experience, education, and certifications.

**REHABILITATION THERAPY TECHNICIAN IV:** Performs highly complex (senior-level) habilitative and rehabilitative therapy work. Works under general supervision, with moderate latitude for the use of initiative and independent judgment. Employees at this level may:

- Provide instruction and training regarding treatment plans.
- Monitor the inventory of equipment and supplies.
- Develop and complete client rehabilitative assessments.
- Develop and evaluate treatment plans for assigned therapeutic specialty.
- Monitor the implementation of program objectives.

**REHABILITATION THERAPY TECHNICIAN V:** Performs advanced (senior-level) habilitative and rehabilitative therapy work. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Employees at this level may:

- Complete paperwork in order to meet applicable standards and procedures.
- Develop, organize, and implement support workshops and support groups on various topics of interests and importance in living with mental illness.
- Develop, implement, and monitor new therapeutic programs.

## GENERAL QUALIFICATION GUIDELINES

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## **EXPERIENCE AND EDUCATION**

Experience in therapeutic work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

## **KNOWLEDGE, SKILLS, AND ABILITIES**

### **For all levels**

- Knowledge of the therapeutic methods and techniques in the rehabilitative therapy area of specialization, and mental illness and mental disabilities.
- Skill in the use of equipment, tools, and materials used in therapeutic service activities.
- Ability to provide rehabilitative therapy and to communicate effectively.

### **Additional for Rehabilitation Therapy Technician III – V levels**

- Ability to prepare concise reports.

### **Additional for Rehabilitation Therapy Technician V level**

- Ability to plan work activities.