Recreation Program Specialist

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
RECREATION PROGRAM SPECIALIST I	5140	B14	$37,144 - $55,134
RECREATION PROGRAM SPECIALIST II	5142	B16	$40,918 - $61,130
RECREATION PROGRAM SPECIALIST III	5144	B18	$45,521 - $71,055

GENERAL DESCRIPTION

Performs recreational therapy work involving organizing and monitoring recreational therapy activities.

EXAMPLES OF WORK PERFORMED

Instructs and monitors clients performing therapeutic and recreational activities.

Observes clients' progress, notes changes in clients' behavior, and suggests changes in activities as appropriate.

Accompanies clients to and from occupational and recreational therapy activities.

Prepares activity and progress reports on recreational programs and activities.

Maintains and cleans rehabilitation equipment.

Cleans, repairs, and improves recreational areas.

Implements security and safety measures when participating in the planning and monitoring of therapeutic and recreational activities.

Performs related work as assigned.

DESCRIPTION OF LEVELS

Examples of work and descriptions are meant to progress through the levels. For example, an employee at level III may also perform work listed within the previous levels.

***Note**: Factors that may distinguish between the journey and senior levels include the degree of independence in performing the work; the complexity of the work; and the employee's experience, education, and certifications. Employees at the journey levels may independently perform the full range of work identified within current or previous levels and may assist others performing work of greater complexity. Senior-level employees may serve in a lead or*

supervisory role, perform the full range of work identified within each level, and coordinate or oversee that work.

RECREATION PROGRAM SPECIALIST I: Performs routine (journey-level) recreational therapy work. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment.

RECREATION PROGRAM SPECIALIST II: Performs complex (journey-level) recreational therapy work. Works under general supervision, with moderate latitude for the use of initiative and independent judgment. Employees at this level may:

- Develop plans for specialized rehabilitation therapies.
- Develop plans for therapeutic and recreational programs.

RECREATION PROGRAM SPECIALIST III: Performs highly complex (senior-level) recreational therapy work. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Employees at this level may:

- Evaluate recreation programs to assess their effectiveness and identify areas for improvement.
- Plan, develop, and conduct orientations and in-service training programs.
- Requisition and purchase athletic and other equipment.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Agencies have the discretion to identify the general or specialized experience, education, or certifications required for positions and may tailor qualification requirements to specifically meet the agency's business needs. Agencies may substitute experience, education, military service, apprenticeships, and relevant credentials for one another, if appropriate and allowed by statute.

KNOWLEDGE, SKILLS, AND ABILITIES

For all levels

- Knowledge of recreational rehabilitative methods and techniques and teaching and instruction methods for individuals and groups.
- Skill in the use of a computer and applicable software.
- Ability to plan and explain therapeutic and recreational activities, to maintain recreational and athletic equipment and facilities, to prepare reports, and to communicate effectively.

Additional for Recreation Program Specialist III level

- Knowledge of rules, regulations, and methods associated with diverse recreational programs.

- Ability to oversee and/or to supervise the work of others.