



Tax Analyst III

Salary Group: B25
Class Code: 1067

| <u>CLASS TITLE</u> | <u>CLASS CODE</u> | <u>SALARY GROUP</u> | <u>SALARY RANGE</u> |
|------------------------|-------------------|---------------------|-----------------------------|
| TAX ANALYST I | 1065 | B23 | \$55,184 - \$90,393 |
| TAX ANALYST II | 1066 | B24 | \$59,004 - \$96,720 |
| TAX ANALYST III | 1067 | B25 | \$63,104 - \$103,491 |
| TAX ANALYST IV | 1068 | B26 | \$69,415 - \$117,397 |

GENERAL DESCRIPTION

Performs advanced (senior-level) tax research and analysis work. Work involves researching, evaluating research findings, and responding to taxability inquiries; and interpreting tax laws, rules, and regulations. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Prepares proposed rules and rule amendments to reflect changes in legislation, hearings decisions, court cases, or agency policies.

Develops, amends, and completes legislative summaries, notices, brochures, bulletins, letters, and other materials for publication.

Coordinates and/or attends meetings with taxpayers, tax professionals, and industry representatives.

Interprets state tax laws, rules, regulations, and fees for taxpayers, tax professionals, state officials, and agency personnel.

Researches taxability inquiries, provides tax-related guidance, and drafts written responses to ruling requests.

Analyzes and recommends proposed tax legislation and determines the effect on the agency and industry.

Provides legislative analyses of assigned legislation and prepares information required for administrative cost estimates.

Develops and presents seminars to industry groups and agency personnel

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in researching, analyzing, and interpreting tax laws, rules, or regulations. Graduation from an accredited four-year college or university with major coursework in accounting, business or public administration, or a related field is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of state and federal laws, rules, and regulations; of agency administrative rules and regulations; and of principles and processes for providing customer service.

Skill in identifying, resolving, and preventing problems by using strong analytical techniques and innovative approaches; and in the use of a computer and applicable software.

Ability to analyze and interpret rules, regulations, policies, and procedures; to maintain confidentiality and protect the privacy of state employees, taxpayers, and other members of the public; to communicate effectively; and to supervise the work of others.