



# Reimbursement Officer IV

Salary Group: B18

Class Code: 1248

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
REIMBURSEMENT OFFICER I	1242	B12	\$30,840 - \$46,798
REIMBURSEMENT OFFICER II	1244	B14	\$34,144 - \$52,134
REIMBURSEMENT OFFICER III	1246	B16	\$37,918 - \$58,130
<b>REIMBURSEMENT OFFICER IV</b>	<b>1248</b>	<b>B18</b>	<b>\$42,521 - \$67,671</b>
REIMBURSEMENT OFFICER V	1250	B20	\$48,158 - \$77,477

## GENERAL DESCRIPTION

Performs advanced (senior-level) reimbursement or claims processing work. Work involves performing, coordinating, and monitoring billing and collection activities. May supervise the work of others. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

## EXAMPLES OF WORK PERFORMED

Performs, coordinates, and/or oversees staff engaged in financial interviewing, financial investigations, asset research, and fee determinations.

Coordinates and monitors billing and collection activities.

Conducts reviews to monitor compliance with state and federal laws, rules, and regulations pertaining to reimbursements that are highly complex in nature or large in scale.

Conducts investigations that are highly complex in nature or large in scale and determines amounts to be charged for care and treatment based on findings.

Assesses training needs based on observations and monitoring of reimbursement programs.

Determines proper payment, collection of charges, and issuance of payment on claims.

Resolves billing problems and financial determinations.

Interprets, establishes, and implements policies and procedures.

Prepares and disseminates reports and information involving policies, procedures, and activities.

Gathers financial data to be used in reports to management.

May coordinate, plan, and conduct training sessions, workshops, and seminars.

May supervise the work of others.

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in claims processing and health-related account and collection work, including supervisory experience. Graduation from an accredited four-year college or university with major course work in business administration or a related field is generally preferred. Experience and education may be substituted for one another.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of the principles of collection and accounting, and the rules and regulations governing reimbursement for agency services.

Skill in resolving problems; in reviewing and evaluating options; in implementing solutions; in interviewing techniques; and in the use of standard office equipment, a computer, and applicable computer software.

Ability to communicate effectively, and to supervise the work of others.