



Program Supervisor V

Salary Group: B21
Class Code: 1584

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PROGRAM SUPERVISOR I	1580	B17	\$39,976 - \$61,399
PROGRAM SUPERVISOR II	1581	B18	\$42,521 - \$67,671
PROGRAM SUPERVISOR III	1582	B19	\$45,244 - \$72,408
PROGRAM SUPERVISOR IV	1583	B20	\$48,158 - \$77,477
PROGRAM SUPERVISOR V	1584	B21	\$51,278 - \$82,901
PROGRAM SUPERVISOR VI	1586	B23	\$58,184 - \$94,913
PROGRAM SUPERVISOR VII	1588	B25	\$66,259 - \$108,666

GENERAL DESCRIPTION

Performs highly complex (senior-level) administrative and supervisory program work. Work involves establishing program goals and objectives; developing program guidelines, procedures, and policies; developing schedules, priorities, and standards for achieving program goals; evaluating program activities; developing and evaluating budget requests; and coordinating program activities. Supervises the work of others. Works under limited supervision, with moderate latitude for the use of initiative and independent judgment.

DISTINGUISHING CHARACTERISTICS

The Program Supervisor job classification series is intended for those employees who are typically considered first-line supervisors and assume responsibility for, and participate in, the work of an assigned agency program. Distinction within the levels depends on a variety of factors including 1) complexity of the program, 2) size and type of workforce supervised, 3) level of education and experience needed to perform the work, and/or 4) supervising the daily operations of more than one program.

EXAMPLES OF WORK PERFORMED

Supervises the work of assigned program area staff and provides training and technical assistance in the program area.

Oversees and/or prepares program management and productivity reports and studies.

Oversees special investigations, program analyses, and research studies.

Plans, implements, coordinates, monitors, and evaluates programs, which may include multiple programs.

Prepares and evaluates program budget requests.

Provides guidance to employees in handling difficult or complex problems in assigned program area.

Establishes program goals and objectives; develops and approves schedules, priorities, and standards for achieving goals; and oversees program evaluation activities.

Develops and implements program guidelines, procedures, and policies; and monitors compliance with policies and procedures.

Develops and implements techniques for evaluating programs.

May prepare and conduct seminars and presentations about assigned program area(s) for citizens, clients, staff, management, or elected officials.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in the administration of a program relevant to the assignment. Graduation from an accredited four-year college or university with major course work in a field relevant to the assignment is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of local, state, and federal laws related to the program area; public administration and management techniques; statistical analysis processes; budget processes; research techniques; training and marketing techniques; and program management processes and techniques.

Skill in identifying measures or indicators of program and staff performance and the use of a computer and applicable software.

Ability to gather, assemble, correlate, and analyze facts; to establish goals and objectives; to devise solutions to administrative problems; to develop, evaluate, and interpret administrative policies and procedures; and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require registration, certification, or licensure in a specialty area.