



# Fish and Wildlife Technician

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
FISH AND WILDLIFE TECHNICIAN I	2688	A13	\$32,439 - \$49,388
FISH AND WILDLIFE TECHNICIAN II	2689	A15	\$35,976 - \$55,045
FISH AND WILDLIFE TECHNICIAN III	2690	A17	\$39,976 - \$61,399

## GENERAL DESCRIPTION

Performs fish and wildlife conservation work involving tracking, recording, and maintaining records on fish or wildlife population densities, physical conditions, and rates of utilization.

## EXAMPLES OF WORK PERFORMED

Observes, tracks, and records ecological conditions and the effects of fish or wildlife on the habitat; and uses specialized equipment and techniques to obtain fish or wildlife specimens for study.

Issues and reviews permits for fish and wildlife programs.

Prepares and maintains fish hatchery ponds during the hatching and rearing of fish.

Takes periodic censuses of fish or wildlife and records physical conditions, population densities, and rates of utilization.

Traps and tags live fish and game.

Operates and maintains motor vehicles, power boats, and specialized equipment.

Maintains equipment, buildings, and grounds.

Applies herbicides or fish toxicants for the control of noxious weeds or fish.

Performs related work as assigned.

## DESCRIPTION OF LEVELS

*Examples of work and descriptions are meant to progress through the levels. For example, an employee at level III may also perform work listed within the previous levels.*

**Note:** *Employees at the journey level may independently perform the full range of work listed in the examples or may assist others in that work.*

**FISH AND WILDLIFE TECHNICIAN I:** Performs routine (journey-level) fish and wildlife conservation work. Works under moderate supervision, with minimal latitude for the use of initiative and independent judgment. Employees at this level may perform a variety of routine tasks and may rely on direction from others to solve problems that are not standard. Employees at this level may also assist others in performing work of greater complexity and may assist with public hunting and public use programs.

**FISH AND WILDLIFE TECHNICIAN II:** Performs complex (journey-level) fish and wildlife conservation work. Works under general supervision, with limited latitude for the use of initiative and independent judgment. Employees at this level may work more independently than those at the previous level and may routinely assist others in performing work of greater complexity. Employees at this level may:

- Collect, record, and process biological data for fish and wildlife studies.
- Propagate, handle, or distribute fish or wildlife specimens.
- Attend public hearings as a witness and provide technical assistance to the public.

**FISH AND WILDLIFE TECHNICIAN III:** Performs highly complex (senior-level) fish and wildlife conservation work. Works under limited supervision, with moderate latitude for the use of initiative and independent judgment. Employees at this level may provide guidance to others and may:

- Organize and conduct public activities such as public hunts, tours, or group presentations.
- Operate, repair, and maintain motor vehicles, power boats, and specialized equipment.
- Maintain inventory supplies and materials, and coordinate equipment purchases.
- Recommend specialized equipment and techniques to obtain fish or wildlife specimens for study; and observe and record ecological conditions and the effects of fish or wildlife on the habitat.
- Monitor the care, feeding, handling, distribution, and planting of fish; trap and transplant game; and maintain hatchery records.
- Help develop and implement maintenance programs and schedules.
- Help create and implement safety procedures and programs.

## GENERAL QUALIFICATION GUIDELINES

### EXPERIENCE AND EDUCATION

Experience in fish and wildlife management work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

**KNOWLEDGE, SKILLS, AND ABILITIES**

**For all levels**

- Knowledge of fish and wildlife management and environmental laws and regulations.
- Skill in operating and maintaining equipment and specialized tools and in the use of a computer, applicable software, and tracking databases.
- Ability to observe and record biological data, to maintain field equipment and facilities, to learn methods employed in fish and wildlife management, and to communicate effectively.

**KNOWLEDGE, SKILLS, AND ABILITIES**

May require a valid driver's license.