



Medical Fee Dispute Officer III

Salary Group: B23

Class Code: 3694

<u>CLASS TITLE</u>	<u>CLASS CODE</u>	<u>SALARY GROUP</u>	<u>SALARY RANGE</u>
MEDICAL FEE DISPUTE OFFICER I	3690	B19	\$42,244 - \$68,960
MEDICAL FEE DISPUTE OFFICER II	3692	B21	\$48,278 - \$78,953
MEDICAL FEE DISPUTE OFFICER III	3694	B23	\$55,184 - \$90,393

GENERAL DESCRIPTION

Performs advanced (senior-level) medical dispute resolution work. Work involves the review of medical fee disputes and issuing decisions for publication. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgement.

EXAMPLES OF WORK PERFORMED

Oversees the review of records and evidence provided by parties in dispute.

Oversees the evaluation of information and selects the best plan of action.

Researches applicable medical payment policies, provisions of laws, rules, and established precedents.

Confers with peers and other agency personnel to obtain additional information relevant to the dispute.

Prepares and conducts training sessions for staff.

Issues written decisions explaining review findings.

May supervise the work of others.

May provide input into developing and revising policies and procedures.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in workers' compensation, dispute resolution, medical billing and reimbursement, or legal work. Graduation from an accredited four-year college or university with major coursework in business administration or a related field is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of the relevant state and federal rules and regulations.

Skill in conducting critical analysis of evidence, conducting independent research, using a computer and applicable software, and in using judgment to identify courses of action.

Ability to analyze medical documentation and determine reimbursement amounts; to apply laws and rules; to prepare written decisions; to gather, assemble, correlate, and analyze facts; to write concisely; to communicate effectively; and to supervise the work of others.