



Certified Peer Support Specialist I

Salary Group: A10

Class Code: 4007

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
CERTIFIED PEER SUPPORT SPECIALIST I	4007	A10	\$30,910 - \$42,571
CERTIFIED PEER SUPPORT SPECIALIST II	4008	A12	\$33,840 - \$49,798

GENERAL DESCRIPTION

Performs complex (journey-level) peer support work. Work involves observing interactions with persons served; leading individual and group sessions; and leading educational panels for organizational staff, committees, and communities. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Models recovery achievements and supports persons served with their recovery efforts.

Builds and maintains individual relationships, and shares recovery stories with persons served and external stakeholders.

Leads individual and group recovery sessions.

Leads educational panels for organizational staff, committees, and communities.

Leads and/or participates in team meetings.

Completes required documentation.

Fosters integration of persons served into communities.

Assists persons served in developing communication, social, problem-solving, and self-help skills.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in behavioral or intellectual challenges. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of programs for persons with behavioral and intellectual challenges, peer philosophy and role, recovery models, trauma-informed care, and medications administered to persons being served.

Skill in the use of a computer, in sharing personal challenges, in listening, and in documenting and monitoring interactions with persons served.

Ability to lead group sessions, to follow policies and procedures, to work with persons in challenging situations, and to communicate effectively.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be a Certified Peer Support Specialist by a State of Texas credentialing authority.