



# Certified Peer Support Specialist III

Salary Group: A12

Class Code: 4008

<u>CLASS TITLE</u>	<u>CLASS CODE</u>	<u>SALARY GROUP</u>	<u>SALARY RANGE</u>
PEER SUPPORT SPECIALIST	4005	A06	\$20,706 - \$30,221
CERTIFIED PEER SUPPORT SPECIALIST I	4006	A08	\$22,705 - \$33,229
CERTIFIED PEER SUPPORT SPECIALIST II	4007	A10	\$24,910 - \$36,571
<b>CERTIFIED PEER SUPPORT SPECIALIST III</b>	<b>4008</b>	<b>A12</b>	<b>\$27,840 - \$43,798</b>

## GENERAL DESCRIPTION

Performs advanced (senior-level) peer support work. Work involves facilitating interactions between peer support specialists and persons served; leading and/or monitoring individual and group sessions; leading educational panels for organizational staff, committees, and communities; and coordinating volunteer programs. May serve as a lead worker providing direction to others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

## EXAMPLES OF WORK PERFORMED

Models recovery achievements and supports persons served with their recovery efforts.

Builds and maintains individual relationships, and shares recovery stories with persons served and external stakeholders.

Leads and/or monitors individual and group recovery sessions.

Leads educational panels for organizational staff, committees, and communities.

Leads and/or participates in team meetings.

Completes and/or reviews required documentation.

Fosters integration of persons served into communities.

Serves as a model to other Certified Peer Support Specialists, illustrating behaviors that support recovery efforts for persons served.

Assists persons served in developing communication, social, problem-solving, and self-help skills.

May serve as a lead worker providing direction to others.

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in behavioral or intellectual challenges. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of programs for persons with behavioral and intellectual challenges, of peer philosophy and role, of recovery models, of trauma-informed care, and of medications administered to persons being served.

Skill in the use of a computer, in sharing personal challenges, in listening, and in documenting and monitoring interactions with persons served.

Ability to lead group session, to follow policies and procedures, to work with persons in challenging situations, to communicate effectively, and to serve as a lead worker and provide direction to others.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

Must be a Certified Peer Support Specialist by a State of Texas credentialing authority.