



Health Specialist I

Salary Group: B16

Class Code: 4226

| <u>CLASS TITLE</u> | <u>CLASS CODE</u> | <u>SALARY GROUP</u> | <u>SALARY RANGE</u> |
|----------------------------|-------------------|---------------------|----------------------------|
| HEALTH ASSISTANT | 4231 | B13 | \$29,439 - \$46,388 |
| HEALTH SPECIALIST I | 4226 | B16 | \$34,918 - \$55,130 |
| HEALTH SPECIALIST II | 4227 | B17 | \$36,976 - \$58,399 |
| HEALTH SPECIALIST III | 4228 | B18 | \$39,521 - \$64,449 |
| HEALTH SPECIALIST IV | 4229 | B19 | \$42,244 - \$68,960 |
| HEALTH SPECIALIST V | 4230 | B20 | \$45,158 - \$73,788 |

GENERAL DESCRIPTION

Performs routine (journey-level) counseling or psychological work. Work involves psychological testing and assessing, counseling, reporting, and research. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Performs assessments and interprets results.

Conducts individual and group sessions.

Conducts training programs.

Interviews clients, recommends treatment, and prepares reports.

Maintains clients' treatment plans and progress records.

Participates in research projects and program evaluations.

Participates in conferences for diagnosis and treatment planning.

Prepares behavioral analyses, and designs and monitors behavior modification and skill acquisition plans.

Assists in the development and implementation of individualized program plans.

May assist in conducting research and disseminating findings.

May assist with quality assurance and quality enhancement activities related to psychological service provisions.

May plan and implement psychological activities.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in counseling or psychological work. Graduation from an accredited four-year college or university with a master's degree in psychology, counseling, or a related degree is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of counseling, psychology, therapy, and related disciplines; and of psychological tests, measurements, and treatment techniques and practices.

Skill in interviewing.

Ability to interpret diagnostic interviews and test data, to conduct individual and group discussions, to analyze behavioral deficits, to develop plans for implementing and monitoring rehabilitation activities in skill acquisition and behavior management, and to communicate effectively.

REGISTRATION, CERTIFICATION, OR LICENSURE

May be required to be licensed in a specialty area such as a Licensed Psychological Associate (LPA), Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), or Licensed Marriage and Family Therapist (LMFT).