



Health Specialist III

Salary Group: B18

Class Code: 4228

<u>CLASS TITLE</u>	<u>CLASS CODE</u>	<u>SALARY GROUP</u>	<u>SALARY RANGE</u>
HEALTH ASSISTANT	4231	B13	\$29,439 - \$46,388
HEALTH SPECIALIST I	4226	B16	\$34,918 - \$55,130
HEALTH SPECIALIST II	4227	B17	\$36,976 - \$58,399
HEALTH SPECIALIST III	4228	B18	\$39,521 - \$64,449
HEALTH SPECIALIST IV	4229	B19	\$42,244 - \$68,960
HEALTH SPECIALIST V	4230	B20	\$45,158 - \$73,788

GENERAL DESCRIPTION

Performs highly complex (senior-level) counseling or psychological work. Work involves planning and implementing psychological testing and assessing, counseling, reporting, and research. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Plans and implements psychological activities.

Performs assessments and interprets results.

Coordinates research projects and program evaluations.

Coordinates training programs.

Conducts individual and group sessions.

Develops and implements individualized program plans.

Interviews clients, recommends treatment, and prepares reports.

Maintains clients' treatment plans and progress records and modifies treatment plans accordingly.

Participates in conferences for diagnosis and treatment planning.

Prepares behavior analyses, and designs and monitors behavior modification and skill acquisition plans.

Assists in conducting research and disseminating findings.

Assists with quality assurance and quality enhancement activities related to psychological service provisions.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in counseling or psychological work. Graduation from an accredited four-year college or university with a master's degree in psychology, counseling, or a related degree is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of counseling, psychology, therapy, and related disciplines; and of psychological tests, measurements, and treatment techniques and practices.

Skill in interviewing.

Ability to interpret diagnostic interviews and test data, to conduct individual and group discussions, to analyze behavioral deficits, to develop plans for implementing and monitoring rehabilitation activities in skill acquisition and behavior management, to communicate effectively, and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

May be required to be licensed in a specialty area such as a Licensed Psychological Associate (LPA), Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), or Licensed Marriage and Family Therapist (LMFT).