



# Health Specialist IV

Salary Group: B19

Class Code: 4229

<u>CLASS TITLE</u>	<u>CLASS CODE</u>	<u>SALARY GROUP</u>	<u>SALARY RANGE</u>
HEALTH ASSISTANT	4231	B13	\$29,439 - \$46,388
HEALTH SPECIALIST I	4226	B16	\$34,918 - \$55,130
HEALTH SPECIALIST II	4227	B17	\$36,976 - \$58,399
HEALTH SPECIALIST III	4228	B18	\$39,521 - \$64,449
<b>HEALTH SPECIALIST IV</b>	<b>4229</b>	<b>B19</b>	<b>\$42,244 - \$68,960</b>
HEALTH SPECIALIST V	4230	B20	\$45,158 - \$73,788

## GENERAL DESCRIPTION

Performs advanced (senior-level) counseling or psychological work. Work involves coordinating psychological testing and assessing, counseling, reporting, and research. May supervise the work of others. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

## EXAMPLES OF WORK PERFORMED

Coordinates psychological activities.

Performs assessments and interprets results.

Coordinates and reviews research projects and program evaluations.

Coordinates and reviews training programs.

Conducts individual and group sessions.

Conducts research and disseminates findings.

Develops and implements individualized program plans.

Interviews clients, recommends treatment, and prepares reports.

Maintains clients' treatment plans and progress records and modifies treatment plans accordingly.

Participates in conferences for diagnosis and treatment planning.

Participates in quality assurance and quality enhancement activities related to psychological service provisions.

Prepares behavior analyses, and designs and monitors behavior modification and skill acquisition plans.

May supervise the work of others.

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in counseling or psychological work. Graduation from an accredited four-year college or university with a master's degree in psychology, counseling, or a related degree is generally preferred. Experience and education may be substituted for one another.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of counseling, psychology, therapy, and related disciplines; and of psychological tests, measurements, and treatment techniques and practices.

Skill in interviewing.

Ability to interpret diagnostic interviews and test data, to conduct individual and group discussions, to analyze behavioral deficits, to develop plans for implementing and monitoring rehabilitation activities in skill acquisition and behavior management, to communicate effectively, and to supervise the work of others.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

May be required to be licensed in a specialty area such as a Licensed Psychological Associate (LPA), Licensed Professional Counselor (LPC), Licensed Clinical Social Worker (LCSW), or Licensed Marriage and Family Therapist (LMFT).