



Psychiatric Nursing Assistant I

Salary Group: A09

Class Code: 4350

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PSYCHIATRIC NURSING ASSISTANT I	4350	A09	\$26,781 - \$37,859
PSYCHIATRIC NURSING ASSISTANT II	4351	A11	\$29,332 - \$44,355
PSYCHIATRIC NURSING ASSISTANT III	4352	A13	\$32,439 - \$49,388
PSYCHIATRIC NURSING ASSISTANT IV	4353	A15	\$35,976 - \$55,045
PSYCHIATRIC NURSING ASSISTANT V	4354	A17	\$39,976 - \$61,399

GENERAL DESCRIPTION

Performs entry-level to routine (journey-level) habilitative and rehabilitative patient care services work. Work involves providing health and personal care services to patients; observing, reporting, and documenting patient conditions and behaviors; and intervening in medical and/or psychiatric emergencies. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Provides health, personal, and emergency care services to patients.

Observes, reports, and documents patient conditions and behaviors.

Observes patients for signs and symptoms of disease, injury, reactions to medications, or other conditions that warrant medical intervention.

Maintains direct and ongoing therapeutic interactions with patients to promote living and social skills.

Monitors patients and environment to provide for individual safety and health.

Administers first aid to patients as appropriate.

Intervenes in psychiatric emergencies using approved techniques, including prevention and management of aggressive behavior (PMAB) and/or the application of restraint or seclusion.

May escort patients off grounds to activities or appointments.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in direct patient care work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of patient care techniques and treatment, therapy, and developmental programs.

Ability to provide patient care, to administer first aid or cardiopulmonary resuscitation (CPR), to conduct PMAB, and to communicate effectively.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require certification in CPR, first aid, or PMAB.

May require a valid driver's license.