



# Psychiatric Nursing Assistant I

Salary Group: A09  
Class Code: 4350

| CLASS TITLE                            | CLASS CODE  | SALARY GROUP | SALARY RANGE               |
|--|-------------|--------------|----------------------------|
| <b>PSYCHIATRIC NURSING ASSISTANT I</b> | <b>4350</b> | <b>A09</b>   | <b>\$29,781 - \$40,859</b> |
| PSYCHIATRIC NURSING ASSISTANT II       | 4351        | A11          | \$32,332 - \$47,355        |
| PSYCHIATRIC NURSING ASSISTANT III      | 4352        | A13          | \$35,439 - \$52,388        |
| PSYCHIATRIC NURSING ASSISTANT IV       | 4353        | A15          | \$38,976 - \$58,045        |
| PSYCHIATRIC NURSING ASSISTANT V        | 4354        | A17          | \$42,976 - \$64,469        |

## GENERAL DESCRIPTION

Performs entry-level to routine (journey-level) habilitative and rehabilitative patient care services work. Work involves providing health and personal care services to patients; observing, reporting, and documenting patient conditions and behaviors; and intervening in medical and/or psychiatric emergencies. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment.

## EXAMPLES OF WORK PERFORMED

Provides health, personal, and emergency care services to patients.

Observes, reports, and documents patient conditions and behaviors.

Observes patients for signs and symptoms of disease, injury, reactions to medications, or other conditions that warrant medical intervention.

Maintains direct and ongoing therapeutic interactions with patients to promote living and social skills.

Monitors patients and environment to provide for individual safety and health.

Administers first aid to patients as appropriate.

Intervenes in psychiatric emergencies using approved techniques, including prevention and management of aggressive behavior (PMAB) and/or the application of restraint or seclusion.

May escort patients off grounds to activities or appointments.

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in direct patient care work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of patient care techniques and treatment, therapy, and developmental programs.

Ability to provide patient care, to administer first aid or cardiopulmonary resuscitation (CPR), to conduct PMAB, and to communicate effectively.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

May require certification in CPR, first aid, or PMAB.

May require a valid driver's license.