



# Psychiatric Nursing Assistant II

Salary Group: A11  
Class Code: 4351

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PSYCHIATRIC NURSING ASSISTANT I	4350	A09	\$26,781 - \$37,859
<b>PSYCHIATRIC NURSING ASSISTANT II</b>	<b>4351</b>	<b>A11</b>	<b>\$29,332 - \$44,355</b>
PSYCHIATRIC NURSING ASSISTANT III	4352	A13	\$32,439 - \$49,388
PSYCHIATRIC NURSING ASSISTANT IV	4353	A15	\$35,976 - \$55,045
PSYCHIATRIC NURSING ASSISTANT V	4354	A17	\$39,976 - \$61,399

## GENERAL DESCRIPTION

Performs moderately complex (journey-level) habilitative and rehabilitative patient care services work. Work involves providing health and personal care services to patients; observing, reporting, and documenting patient conditions and behaviors; intervening in medical and/or psychiatric emergencies; and participating in treatment programs. May provide guidance to others. Works under general supervision, with limited latitude for the use of initiative and independent judgment.

## EXAMPLES OF WORK PERFORMED

Provides health, personal, and emergency care services to patients.

Observes, reports, and documents patient conditions and behaviors.

Observes patients for signs and symptoms of disease, injury, reactions to medications, or other conditions that warrant medical intervention.

Maintains direct and ongoing therapeutic interactions with patients to promote living and social skills.

Monitors patients and environment to provide for individual safety and health.

Administers first aid to patients as appropriate.

Intervenes in psychiatric emergencies using approved techniques, including prevention and management of aggressive behavior (PMAB) and/or the application of restraint or seclusion.

Participates in treatment programs.

May escort patients off grounds to activities or appointments.

May provide guidance to others.

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in direct patient care work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of patient care techniques; and treatment, therapy, and development programs.

Ability to provide patient care, to administer first aid or cardiopulmonary resuscitation (CPR), to conduct PMAB, to communicate effectively, and to provide guidance to others.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

May require certification in CPR, first aid, or PMAB.

May require a valid driver's license.