



# Psychiatric Nursing Assistant III

Salary Group: A13  
Class Code: 4352

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PSYCHIATRIC NURSING ASSISTANT I	4350	A09	\$29,781 - \$40,859
PSYCHIATRIC NURSING ASSISTANT II	4351	A11	\$32,332 - \$47,355
<b>PSYCHIATRIC NURSING ASSISTANT III</b>	<b>4352</b>	<b>A13</b>	<b>\$35,439 - \$52,388</b>
PSYCHIATRIC NURSING ASSISTANT IV	4353	A15	\$38,976 - \$58,045
PSYCHIATRIC NURSING ASSISTANT V	4354	A17	\$42,976 - \$64,469

## GENERAL DESCRIPTION

Performs complex (journey-level) habilitative and rehabilitative patient care services work. Work involves providing health and personal care services to patients; observing, reporting, and documenting patient conditions and behaviors; intervening in medical and/or psychiatric emergencies; and participating in treatment programs. May provide guidance to others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

## EXAMPLES OF WORK PERFORMED

Coordinates health, personal, and emergency care services for patients.

Observes, reports, and documents patient conditions and behaviors.

Observes patients for signs and symptoms of disease, injury, reactions to medications, or other conditions that warrant medical intervention.

Provides information regarding the effectiveness of treatment programs and develops plans for treatment.

Monitors direct and ongoing therapeutic interactions with patients to promote living and social skills.

Monitors patients and environment to provide for individual safety and health.

Administers first aid to patients as appropriate.

Intervenes in psychiatric emergencies using approved techniques, including prevention and management of aggressive behavior (PMAB) and/or the application of restraint or seclusion.

Participates in developing and implementing patient treatment plans.

May escort patients off grounds to activities or appointments.

May provide guidance to others.

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in direct patient care work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of patient care techniques; and treatment, therapy, and development programs.

Ability to provide patient care, to administer first aid or cardiopulmonary resuscitation (CPR), to conduct PMAB, to communicate effectively, and to provide guidance to others.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

May require certification in CPR, first aid, or PMAB.

May require a valid driver's license.