



# Psychiatric Nursing Assistant IV

Salary Group: A15  
Class Code: 4353

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PSYCHIATRIC NURSING ASSISTANT I	4350	A09	\$29,781 - \$40,859
PSYCHIATRIC NURSING ASSISTANT II	4351	A11	\$32,332 - \$47,355
PSYCHIATRIC NURSING ASSISTANT III	4352	A13	\$35,439 - \$52,388
<b>PSYCHIATRIC NURSING ASSISTANT IV</b>	<b>4353</b>	<b>A15</b>	<b>\$38,976 - \$58,045</b>
PSYCHIATRIC NURSING ASSISTANT V	4354	A17	\$42,976 - \$64,469

## GENERAL DESCRIPTION

Performs advanced (senior-level) habilitative and rehabilitative patient care services work. Work involves coordinating direct care services; providing health and personal care services to patients; observing, reporting, and documenting patient conditions and behaviors; intervening in medical and/or psychiatric emergencies; and providing input on treatment programs and planning. May serve as a lead worker providing direction to others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

## EXAMPLES OF WORK PERFORMED

Coordinates direct care services.

Instructs staff on program procedures, policies, and laws.

Prepares reports and maintains documentation on patient behavior, progress, and goals.

Coordinates and reviews health, personal, and emergency care services for patients.

Observes, reports, and documents patient conditions and behaviors.

Observes and evaluates patients for signs and symptoms of disease, injury, reactions to medications, or other conditions that warrant medical intervention.

Provides information regarding the effectiveness of treatment programs and develops plans for treatment.

Monitors direct and ongoing therapeutic interactions with patients to promote living and social skills.

Monitors patients and environment to provide for individual safety and health.

Administers first aid to clients as appropriate.

Intervenes in psychiatric emergencies using approved techniques, including prevention and management of aggressive behavior (PMAB) and/or the application of restraint or seclusion.

Participates in the development, implementation, and evaluation of patients' treatment plans.

May escort clients off grounds to activities or appointments.

May serve as a lead worker providing direction to others

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in direct patient care work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of patient care techniques; and treatment, therapy, and development programs.

Ability to provide patient care, to administer first aid or cardiopulmonary resuscitation (CPR), to conduct PMAB, to communicate effectively, and to serve as a lead worker providing direction to others.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

May require certification in CPR, first aid, or PMAB.

May require a valid driver's license.