



Nurse I

Salary Group: B20

Class Code: 4411

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
NURSE I	4411	B20	\$51,158 - \$81,351
NURSE II	4412	B22	\$57,614 - \$93,138
NURSE III	4413	B24	\$65,104 - \$106,634
NURSE IV	4414	B26	\$76,530 - \$129,430
NURSE V	4415	B28	\$92,600 - \$156,612

GENERAL DESCRIPTION

Performs entry-level to routine (journey-level) nursing work. Work involves providing for the assessment, care, and treatment of patients. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Administers medications, immunizations, and treatment; and observes patients for unusual symptoms and reactions.

Conducts physical, developmental, and psychosocial assessments of patient health needs and implements appropriate action.

Develops and conducts community outreach and health education presentations.

Identifies community services and makes referrals to health care services.

Implements and monitors case management service plans.

Instructs, counsels, and assists patients in meeting their health care needs.

Makes hospital rounds or home visits.

Prepares, maintains, and reviews patient records, program reports, and patient assessments.

Assists in evaluating services provided and makes recommendations for improvements.

May participate in quality assurance reviews.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in nursing work. Graduation from an accredited four-year college or university with major coursework in nursing or from an accredited nursing program is generally preferred.

Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of nursing techniques and procedures; medical diagnoses and procedures; accepted medical treatment programs; and community health and nursing care principles, practices, and procedures.

Skill in the care and treatment of patients and in the use of a computer and applicable software.

Ability to provide patient care, to prepare and maintain records, and to communicate effectively.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a registered nurse by the State of Texas or a state that recognizes reciprocity through the Nurse Licensure Compact.