



Nurse II

Salary Group: B22
Class Code: 4412

| CLASS TITLE | CLASS CODE | SALARY GROUP | SALARY RANGE |
|-----------------|-------------|--------------|----------------------------|
| NURSE I | 4411 | B20 | \$48,158 - \$77,477 |
| NURSE II | 4412 | B22 | \$54,614 - \$88,703 |
| NURSE III | 4413 | B24 | \$62,004 - \$101,556 |
| NURSE IV | 4414 | B26 | \$72,886 - \$123,267 |
| NURSE V | 4415 | B28 | \$88,191 - \$149,155 |

GENERAL DESCRIPTION

Performs complex (journey-level) nursing work. Work involves providing for the assessment, care, and treatment of patients. Work may include serving as a resource on nursing practices and education programs by performing consultative and administrative work. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Administers medications, immunizations, and treatment; and observes patients for unusual symptoms and reactions.

Conducts physical, developmental, and psychosocial assessments to determine eligibility for health services.

Develops and conducts community outreach and health education presentations.

Evaluates nursing services through the analysis of statistical studies and performance evaluation reports.

Implements and monitors case management service plans.

Instructs, counsels, and assists patients in meeting their health care needs.

Makes hospital rounds or home visits.

Participates in quality assurance programs and processes.

Prepares, maintains, and reviews patient records, program reports, and patient assessments.

Assists in developing in-service training and educational programs.

May provide consultation, training, and technical assistance to agency staff, care recipients, provider agencies, and the medical community.

May conduct inspections, certifications, surveys, and investigations of health care facilities to determine compliance with state and federal laws, regulations, and rules.

May serve as a resource on nursing practices and education programs by performing consultative and administrative work.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in nursing work. Graduation from an accredited four-year college or university with major coursework in nursing or from an accredited nursing program is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of nursing techniques and procedures; health care laws and regulations; medical diagnoses and procedures; accepted medical treatment programs; and community health and nursing care principles, practices, and procedures.

Skill in the care and treatment of patients, and in the use of a computer and applicable software.

Ability to provide patient care, to prepare and maintain records, to explain public health laws, to recognize patterns of medical necessity treatment, and to communicate effectively.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a registered nurse by the State of Texas or a state that recognizes reciprocity through the Nurse Licensure Compact.