



Public Health Nurse II

Salary Group: B22

Class Code: 4417

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PUBLIC HEALTH NURSE I	4416	B20	\$51,158 - \$81,351
PUBLIC HEALTH NURSE II	4417	B22	\$57,614 - \$93,138
PUBLIC HEALTH NURSE III	4418	B24	\$65,104 - \$106,634
PUBLIC HEALTH NURSE IV	4419	B26	\$76,530 - \$129,430
PUBLIC HEALTH NURSE V	4420	B28	\$92,600 - \$156,612

GENERAL DESCRIPTION

Performs complex (journey-level) public health nursing work in a clinical or non-clinical setting. Work involves planning and developing nursing activities for the care of individuals, families, and communities; and providing for the assessment, care, and treatment of patients. May provide guidance to others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Plans and develops the delivery of direct and essential public health nursing services to individuals, families, and communities.

Administers medications, immunizations, and treatments according to standards and procedures.

Collaborates with community leaders to address community health needs and provide program-specific and public health information.

Collaborates with epidemiology staff to plan and implement surveillance of communicable diseases and other health conditions, and plans interventions at the community or regional level.

Gathers, analyzes, and reports data from community assessments and other studies; prepares reports; and makes recommendations.

Consults with agency staff and contractors regarding analysis of statewide needs; public health program issues; and the interpretation of state and federal rules, regulations, and statutes.

Plans and develops the implementation of education activities for health professionals and students.

Provides consultation, training, and technical assistance to agency staff and contracted providers.

Participates in assessing needs; develops materials; and/or conducts education, orientation, and training for staff and contractors.

May review requests for proposals and make recommendations for funding of contracted services.

May participate in quality assurance monitoring reviews to determine compliance with policies and procedures.

May provide guidance to others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in nursing work. Graduation from an accredited four-year college or university with major coursework in nursing or from an accredited nursing program is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of nursing techniques and procedures; public health laws and regulations; community health and nursing care principles, practices, and procedures; and quality assurance principles and procedures.

Skill in using reasoning to identify problems, considering appropriate resolution of situations, and the use of a computer and applicable software.

Ability to plan, coordinate, and evaluate the delivery of direct public health services; to conduct community assessments; to provide patient care; to prepare and maintain records; to communicate effectively; and to provide guidance to others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a registered nurse by the State of Texas or a state that recognizes reciprocity through the Nurse Licensure Compact.