



Public Health Nurse II

Salary Group: B21
Class Code: 4417

<u>CLASS TITLE</u>	<u>CLASS CODE</u>	<u>SALARY GROUP</u>	<u>SALARY RANGE</u>
PUBLIC HEALTH NURSE I	4416	B19	\$42,244 - \$68,960
PUBLIC HEALTH NURSE II	4417	B21	\$48,278 - \$78,953
PUBLIC HEALTH NURSE III	4418	B23	\$55,184 - \$90,393

GENERAL DESCRIPTION

Performs complex (journey-level) public health nursing work in a clinical or non-clinical setting. Work involves planning, developing, and coordinating nursing activities for the care of individuals, families, and communities; and providing for the assessment, care, and treatment of patients. May provide guidance to others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Plans, develops, and coordinates the delivery of direct and essential public health services to individuals, families, and communities.

Collaborates with community leaders to address community health needs and provide program-specific and public health information.

Collaborates with epidemiology staff to plan and implement surveillance of communicable diseases and other health conditions, and plans interventions at the community or regional level.

Develops, revises, and implements policies, procedures, and standing delegation orders.

Gathers, analyzes, and reports data from community assessments and other studies; prepares reports; and makes recommendations.

Consults with agency staff and contractors regarding analysis of statewide needs; public health program issues; and the interpretation of state and federal rules, regulations, and statutes.

Plans and develops the implementation of education activities for health professionals and students.

Provides consultation, training, and technical assistance to agency staff and contracted providers.

Participates in assessing needs; develops materials; and/or conducts education, orientation, and training for staff and contractors.

May review requests for proposals and make recommendations for funding of contracted services.

May participate in quality assurance monitoring reviews to determine compliance with policies and procedures.

May provide guidance to others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in nursing work. Graduation from an accredited four-year college or university with major coursework in nursing or from an accredited nursing program is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of nursing techniques and procedures; of public health laws and regulations; of community health and nursing care principles, practices, and procedures; and of quality assurance principles and procedures.

Skill in using reasoning to identify problems, in considering appropriate resolution of situations, and in the use of a computer and applicable software.

Ability to plan, coordinate, and evaluate the delivery of direct public health services; to conduct community assessments; to provide patient care; to prepare and maintain records; to communicate effectively; and to provide guidance to others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a registered nurse by the State of Texas or a state that recognizes reciprocity through the Nurse Licensure Compact.