



Public Health Nurse IV

Salary Group: B26
Class Code: 4419

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PUBLIC HEALTH NURSE I	4416	B20	\$48,158 - \$77,477
PUBLIC HEALTH NURSE II	4417	B22	\$54,614 - \$88,703
PUBLIC HEALTH NURSE III	4418	B24	\$62,004 - \$101,556
PUBLIC HEALTH NURSE IV	4419	B26	\$72,886 - \$123,267
PUBLIC HEALTH NURSE V	4420	B28	\$88,191 - \$149,155

GENERAL DESCRIPTION

Performs advanced (senior-level) public health nursing work in a clinical or non-clinical setting. Work involves overseeing and/or planning, implementing, monitoring, and evaluating nursing services for a health service region. May supervise the work of others. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Directs, plans, implements, monitors, and evaluates the delivery of direct and essential public health nursing services to individuals, families, and communities.

Oversees and collaborates with community leaders to address community health needs and provide program-specific and public health information.

Oversees and/or administers medication, immunizations, and biological and treatment provision by licensed and technical staff and observes patients for unusual symptoms and reactions.

Coordinates community outreach and health education presentations.

Consults with regional leadership to develop coordinated strategic goals/objectives to support agency's established goals.

Develops and reviews standards of performance for public health programs and statewide or regional program policies and procedures.

Participates in the development of strategic plans at the state or regional level, analyzes data from programs and contractors, and consults and recommends changes in public health program implementation.

Develops and evaluates in-service training and educational programs.

Makes clinical rounds to public health clinics and outreach settings to ensure that prescribed methods and procedures are followed.

Represents the agency on inter- and intra-agency work groups and task forces on regional or statewide level.

Assists with the development and review of written protocols that authorize designated members of the health care team to complete specific clinical tasks without having to first obtain a physician order.

Assists with the coordination and provision of clinical training, in compliance with state and federal laws and regulations.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in nursing work. Graduation from an accredited four-year college or university with major coursework in nursing or from an accredited nursing program is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of nursing techniques and procedures; public health laws and regulations; community health and nursing care principles, practices, and procedures; and quality assurance principles and procedures.

Skill in using reasoning to identify problems, considering appropriate resolution of situations, and the use of a computer and applicable software.

Ability to plan, coordinate, and evaluate the delivery of direct public health services; to conduct community assessments; to provide patient care; to prepare and maintain records; to communicate effectively; and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a registered nurse by the State of Texas or a state that recognizes reciprocity through the Nurse Licensure Compact.