



Licensed Vocational Nurse I

Salary Group: A15

Class Code: 4421

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
LICENSED VOCATIONAL NURSE I	4421	A15	\$38,976 - \$58,045
LICENSED VOCATIONAL NURSE II	4422	A17	\$42,976 - \$64,469
LICENSED VOCATIONAL NURSE III	4423	A18	\$45,521 - \$71,055
LICENSED VOCATIONAL NURSE IV	4424	A19	\$48,244 - \$76,028

GENERAL DESCRIPTION

Provides entry-level to routine (journey-level) vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Administers medication orally, rectally, internally, or by injection.

Monitors patients for treatments and procedures.

Monitors patients' weight, diet, feedings, and vital signs; documents and records observations and results.

Collects specimens for laboratory examination and performs routine laboratory tests on samples.

Counsels patients with specific health goals.

Conducts appropriate screening tests.

Maintains records pertaining to medication, deaths, illnesses, and the transfer of patients.

Makes rounds or home visits.

Prepares and monitors patients for tests, therapy, or treatments.

Prepares charts and documentation providing nursing and medical summaries.

Assists medical staff in examining and caring for patients.

May participate in conducting therapeutic programs.

May inventory medical supplies or instruments.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in nursing work. Graduation from a standard senior high school or equivalent or from an approved vocational or practical nursing education program is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of nursing procedures and techniques and the principles and processes used in providing appropriate patient care.

Skill in using reasoning to identify problems, in considering appropriate resolution of situations, and in the use of a computer and applicable software.

Ability to provide patient medical care, to prepare and maintain records, and to communicate effectively.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a licensed vocational nurse by the State of Texas or a state that recognizes reciprocity through the Nurse Licensure Compact.