



Licensed Vocational Nurse IV

Salary Group: A19
Class Code: 4424

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
LICENSED VOCATIONAL NURSE I	4421	A15	\$35,976 - \$55,045
LICENSED VOCATIONAL NURSE II	4422	A17	\$39,976 - \$61,399
LICENSED VOCATIONAL NURSE III	4423	A18	\$42,521 - \$67,671
LICENSED VOCATIONAL NURSE IV	4424	A19	\$45,244 - \$72,408

GENERAL DESCRIPTION

Provides highly advanced (senior-level) vocational nursing work. Work involves providing for the care, treatment, and general welfare of patients. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Oversees the preparation and maintenance of patient records and reports, and reviews documentation for completeness.

Oversees and develops in-service training and educational programs.

Oversees and monitors others who monitor patients before, during, and after treatments and procedures.

Oversees, develops, and implements quality assurance programs.

Evaluates nursing intervention outcomes, and confers with other health care members as necessary.

Administers medication orally, rectally, internally, or by injection.

Monitors patients' vital signs, and documents and records observations and results.

Collects specimens for laboratory examination and performs routine laboratory tests on samples.

Conducts appropriate screening tests.

Conducts therapeutic programs.

Consults with management on key initiatives and contributes to employee performance reports.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in nursing work. Graduation from a standard senior high school or equivalent or from an approved vocational or practical nursing education program is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of nursing procedures and techniques and the principles and processes used in providing appropriate patient care.

Skill in using reasoning to identify problems, in considering appropriate resolution of situations, and in the use of a computer and applicable software.

Ability to provide patient medical care, to provide educational and safety training; to prepare and maintain records, to communicate effectively, and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a licensed vocational nurse by the State of Texas or a state that recognizes reciprocity through the Nurse Licensure Compact.