



Resident Physician

Salary Group: B20

Class Code: 4435

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
RESIDENT PHYSICIAN	4435	B20	\$51,158 - \$81,351
PHYSICIAN I	4436	B33	\$149,134 - \$252,224
PHYSICIAN II	4437	B34	\$164,048 - \$277,446
PHYSICIAN III	4438	B35	\$180,453 - \$305,191
PHYSICIAN IV	4439	B36	\$198,499 - \$335,710

GENERAL DESCRIPTION

Performs routine (journey-level) medical work. Work involves assessing medical history and physiological, psychological, and/or behavioral factors to determine the cause(s) of a disease, disorder, or injury; developing treatment plans; and administering medical treatments and procedures. May supervise the work of others. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Conducts physical examinations and diagnostic evaluations of patients, and obtains medical histories.

Conducts clinical assessments of abnormal test results, and follows up with or refers patients as appropriate.

Orders, performs, and interprets diagnostic tests; and prescribes, recommends, and administers courses of treatment.

Orders laboratory examinations and analyzes x-rays.

Monitors ongoing medical treatment, and reviews diagnostic studies.

Updates patients' medical records.

Counsels patients on diet, hygiene, and preventive health care.

Consults with physicians and other treatment program staff on comprehensive health care.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in medical work. Graduation from an accredited college of medicine with a degree as a medical doctor.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of methods and procedures in the field of general medicine; and the principles of the development, implementation, and documentation of individualized care and treatment plans.

Skill in the care and treatment of patients, in the use of medical diagnostic and treatment tools and equipment, and in the use of a computer and applicable software.

Ability to examine, diagnose, and treat physical or mental disorders; to interpret laboratory analyses and x-rays; to communicate effectively; and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a medical doctor by the State of Texas.