



Physician II

Salary Group: B34
Class Code: 4437

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
RESIDENT PHYSICIAN	4435	B20	\$48,158 - \$77,477
PHYSICIAN I	4436	B33	\$142,032 - \$240,214
PHYSICIAN II	4437	B34	\$156,236 - \$264,235
PHYSICIAN III	4438	B35	\$171,860 - \$290,658
PHYSICIAN IV	4439	B36	\$189,046 - \$319,724

GENERAL DESCRIPTION

Performs advanced (senior-level) medical, clinical, or public health work. Work involves conducting and coordinating medical or public health activities, monitoring medical trends and activities, and making recommendations for improvement. May diagnose and treat patients, and may administer specialized medical treatments and procedures. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Conducts and/or coordinates medical or public health activities.

Monitors ongoing medical treatment, reviews diagnostic studies, conducts clinical assessments of abnormal test results, and follows up with or refers patients as appropriate.

Monitors medical trends and activities.

Advises staff on unusual or difficult medical problems.

Presents recommendations on hospital policies and new forms of treatment; and the need for equipment, facilities, staff, and budgeting.

Reviews patient clinical records, and reviews plans for patient rehabilitation.

May design, communicate, and oversee the development of clinical guidelines, health education, strategies, and resources for clients and/or direct care staff.

May design, facilitate, and manage health services or clinical science research protocols.

May provide consultation on the development of health policy and programs.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in medical, clinical, or public health work. Graduation from an accredited college of medicine with a degree as a medical doctor. Completion of a residency program accredited by the Accreditation Council for Graduate Medical Education.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of medical methods, procedures, and trends; the principles and practices in the development, implementation, and documentation of individualized care and treatment plans; the principles of public health practices; and disease management and risk analysis.

Skill in the care and treatment of patients; in the use of medical diagnostic and treatment tools and equipment; in the use of a computer and applicable software; in developing, describing, and communicating medical or public health plans and procedures; in project management, prioritization, and program evaluation; and in problem identification, analysis, and resolution.

Ability to examine, diagnose, and treat physical or mental disorders; to interpret laboratory analyses and x-rays; to interact effectively and professionally with persons from diverse cultural, socioeconomic, educational, racial, ethnic, and professional backgrounds; to communicate effectively; and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a medical doctor by the State of Texas.