



Dentist III

Salary Group: B33
Class Code: 4459

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
DENTIST I	4455	B29	\$97,010 - \$164,069
DENTIST II	4457	B31	\$117,383 - \$198,522
DENTIST III	4459	B33	\$142,032 - \$240,214

GENERAL DESCRIPTION

Performs highly advanced (senior-level) dentistry work. Work involves planning and directing dental programs and activities, overseeing and providing for the dental care and treatment of patients, and advising and instructing patients regarding preventive care. May supervise the work of others. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Plans and directs dental programs and activities.

Plans departmental objectives; and plans, administers, and monitors the departmental budget.

Oversees dental staff to ensure the application of proper dental techniques and methods.

Oversees contracts with other health care providers such as oral surgeons and dental anesthetists.

Reviews rules and standards and initiates and/or recommends changes in departmental policies and procedures.

Provides consultation and technical assistance to dental personnel.

Advises and instructs patients regarding preventive dental care, the causes and treatment of dental problems, and oral health care services.

Appraises patient dental needs and provides dental services to patients, including the application of fillings, extractions, x-rays, restorations, surgery, and dental prostheses; and diagnoses and treats oral lesions.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in dentistry work. Graduation from an accredited college of dentistry with a doctor of dentistry degree.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of the principles and practices of preventive and corrective dentistry, oral hygiene, and clinical dentistry requirements.

Skill in the use of dental tools and equipment and in the operation of a computer and applicable software.

Ability to provide patient dental care, to diagnose patient dental care needs, to follow standards and rules, to develop and implement policies and procedures, to prepare and maintain records, to prepare budgets, to communicate effectively, and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a dentist by the State of Texas.