



Psychologist I

Salary Group: B23

Class Code: 4462

| CLASS TITLE | CLASS CODE | SALARY GROUP | SALARY RANGE |
|-----------------------|-------------|--------------|----------------------------|
| PSYCHOLOGIST I | 4462 | B23 | \$58,184 - \$94,913 |
| PSYCHOLOGIST II | 4464 | B25 | \$66,259 - \$108,666 |
| PSYCHOLOGIST III | 4465 | B27 | \$80,174 - \$135,594 |

GENERAL DESCRIPTION

Performs complex (journey-level) psychological work. Work involves conducting psychological evaluations, diagnosing and counseling clients, and conducting psychological research. May supervise the work of others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Plans psychological activities and programs.

Administers and interprets psychological tests and conducts psychological assessments and diagnoses.

Conducts behavior analyses, and designs and monitors behavior modification and skill acquisition plans.

Designs and conducts program evaluation studies.

Designs and conducts research studies and projects, and disseminates findings.

Designs and implements special treatment programs as appropriate.

Develops and coordinates mental health delivery services programs, and designs and/or conducts training for these programs.

Reviews psychological reports for completeness and accuracy.

Provides individual or group counseling for youths, adults, and families.

May participate in conferences for diagnosis and treatment planning.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in psychological work. Graduation from an accredited college or university with a doctoral degree in psychology.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of psychology, psychometrics, and physiological principles; diagnostic criteria; and psychological evaluation methods.

Skill in the use of psychological evaluation and assessment techniques, and in mediation procedures.

Ability to provide psychological counseling, to interpret diagnostic evaluations, to analyze behavior, to develop behavior modification and skill acquisition plans, to communicate effectively, and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a psychologist by the State of Texas or a reciprocity state.