

| CLASS TITLE | CLASS CODE | SALARY GROUP | SALARY RANGE |
|------------------|------------|--------------|----------------------|
| PSYCHOLOGIST I | 4462 | B23 | \$58,184 - \$94,913 |
| PSYCHOLOGIST II | 4464 | B25 | \$66,259 - \$108,666 |
| PSYCHOLOGIST III | 4465 | B27 | \$80,174 - \$135,594 |

GENERAL DESCRIPTION

Performs advanced and/or managerial (senior-level) psychological work. Work involves coordinating psychological activities and programs, conducting psychological evaluations, diagnosing and counseling clients, and conducting psychological research. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Develops, coordinates, and evaluates mental health and psychological delivery services, activities, and programs.

Develops and plans training programs.

Administers and interprets psychological tests and conducts psychological assessments and diagnoses.

Conducts and reviews research studies and projects and ensures that findings are appropriately disseminated.

Conducts behavior analyses, and designs and monitors behavior modification and skill acquisition plans.

Designs and implements special treatment programs as appropriate.

Designs and conducts program evaluation studies.

Provides individual or group counseling for youth, adults, and families.

Reviews psychological reports for completeness and accuracy.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in psychological work. Graduation from an accredited college or university with a doctoral degree in psychology.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of psychology, psychometrics, and physiological principles; diagnostic criteria; and psychological evaluation methods.

Skill in the use of psychological evaluation and assessment techniques, and in mediation procedures.

Ability to provide psychological counseling, to interpret diagnostic evaluations, to analyze behavior, to develop behavior modification and skill acquisition plans, to coordinate psychological activities and research, to communicate effectively, and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a psychologist by the State of Texas or a reciprocity state.