



Psychologist III

Salary Group: B27

Class Code: 4465

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PSYCHOLOGIST I	4462	B23	\$61,184 - \$99,658
PSYCHOLOGIST II	4464	B25	\$69,572 - \$114,099
PSYCHOLOGIST III	4465	B27	\$84,182 - \$142,374

GENERAL DESCRIPTION

Performs highly advanced and/or managerial (senior-level) psychological work. Work involves directing psychological activities and programs, conducting psychological evaluations, diagnosing and counseling clients, providing consultation and training on conducting counseling sessions, and conducting psychological research. May supervise the work of others. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Directs, plans, and evaluates mental health and psychological delivery services, activities, and programs.

Oversees research studies and projects, ensuring that findings are appropriately disseminated.

Administers and interprets psychological tests and conducts psychological assessments and diagnoses.

Conducts behavior analyses, and designs and monitors behavior modification and skill acquisition plans.

Designs and implements special treatment programs as appropriate.

Designs, conducts, and oversees program evaluation studies.

Reviews psychological reports for completeness and accuracy.

Provides individual or group counseling for youth, adults, and families.

Provides training and technical assistance to agency staff.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in psychological work. Graduation from an accredited college or university with a doctoral degree in psychology.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of psychology, psychometrics, and physiological principles; diagnostic criteria; and psychological evaluation methods.

Skill in the use of psychological evaluation and assessment techniques, and in mediation procedures.

Ability to plan and direct psychological activities and research, to provide psychological counseling, to interpret diagnostic evaluations, to analyze behavior, to develop behavior modification and skill acquisition plans, to plan and direct psychological activities and research, to communicate effectively, and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a psychologist by the State of Texas or a reciprocity state.