



# Psychological Associate I

Salary Group: B19  
Class Code: 4469

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PSYCHOLOGICAL ASSOCIATE I	4469	B19	\$48,244 - \$76,028
PSYCHOLOGICAL ASSOCIATE II	4470	B20	\$51,158 - \$81,351
PSYCHOLOGICAL ASSOCIATE III	4471	B21	\$54,278 - \$87,046
PSYCHOLOGICAL ASSOCIATE IV	4472	B22	\$57,614 - \$93,138

## GENERAL DESCRIPTION

Performs complex (journey-level) psychological work. Work involves psychological testing, programming, diagnosing, counseling, reporting, and research. May provide guidance to others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

## EXAMPLES OF WORK PERFORMED

Administers and interprets psychological instruments.

Plans and implements psychological activities.

Conducts individual and group psychotherapy.

Conducts training programs.

Interviews clients, recommends treatment, and prepares reports.

Participates in conferences for diagnosis and treatment planning.

Participates in research projects and program evaluations.

Prepares behavior analyses, and designs and monitors behavior modification and skill acquisition plans.

Assists in the development and implementation of individualized program plans.

Assists in conducting research and disseminating findings.

Assists with quality assurance and quality enhancement activities related to psychological service provisions.

May review reports for completeness and accuracy.

May provide guidance to others.

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in counseling or psychological work. Graduation from an accredited four-year college or university with a master's degree in psychology or a related degree.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of psychology and related disciplines; and psychological tests, measurements, and treatment techniques and practices.

Skill in interviewing, and in the use of a computer and applicable software.

Ability to interpret diagnostic interviews and test data, to conduct individual and group psychotherapy, to analyze behavioral deficits, to develop plans for implementing and monitoring rehabilitation activities in skill acquisition and behavior management, to communicate effectively, and to provide guidance to others.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

Must be a Licensed Psychological Associate in the State of Texas or a reciprocity state.