



Psychological Associate III

Salary Group: B19

Class Code: 4470

<u>CLASS TITLE</u>	<u>CLASS CODE</u>	<u>SALARY GROUP</u>	<u>SALARY RANGE</u>
PSYCHOLOGICAL ASSOCIATE I	4468	B17	\$36,976 - \$58,399
PSYCHOLOGICAL ASSOCIATE II	4469	B18	\$39,521 - \$64,449
PSYCHOLOGICAL ASSOCIATE III	4470	B19	\$42,244 - \$68,960
PSYCHOLOGICAL ASSOCIATE IV	4471	B20	\$45,158 - \$73,788
PSYCHOLOGICAL ASSOCIATE V	4472	B21	\$48,278 - \$78,953

GENERAL DESCRIPTION

Performs highly complex (senior-level) psychological work. Work involves planning and implementing psychological testing, programming, diagnosing, counseling, reporting, and research. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Plans and implements psychological activities.

Administers and interprets psychological instruments.

Coordinates research projects and program evaluations.

Coordinates training programs.

Conducts individual and group psychotherapy.

Develops and implements individualized program plans.

Interviews clients, recommends treatment, and prepares reports.

Participates in conferences for diagnosis and treatment planning.

Prepares behavior analyses, and designs and monitors behavior modification and skill acquisition plans.

Reviews reports for completeness and accuracy.

Assists in conducting research and disseminating findings.

Assists with quality assurance and quality enhancement activities related to psychological service provisions.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in counseling or psychological work. Graduation from an accredited four-year college or university with a master's degree in psychology or a related degree.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of psychology and related disciplines; and of psychological tests, measurements, and treatment techniques and practices.

Skill in interviewing, and in the use of a computer and applicable software.

Ability to interpret diagnostic interviews and test data, to conduct individual and group psychotherapy, to analyze behavioral deficits, to develop plans for implementing and monitoring rehabilitation activities in skill acquisition and behavior management, to communicate effectively, and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be a Licensed Psychological Associate in the State of Texas or a reciprocity state.