



Psychological Associate III

Salary Group: B20

Class Code: 4471

<u>CLASS TITLE</u>	<u>CLASS CODE</u>	<u>SALARY GROUP</u>	<u>SALARY RANGE</u>
PSYCHOLOGICAL ASSOCIATE I	4469	B18	\$39,521 - \$64,449
PSYCHOLOGICAL ASSOCIATE II	4470	B19	\$42,244 - \$68,960
PSYCHOLOGICAL ASSOCIATE III	4471	B20	\$45,158 - \$73,788
PSYCHOLOGICAL ASSOCIATE IV	4472	B21	\$48,278 - \$78,953

GENERAL DESCRIPTION

Performs advanced (senior-level) psychological work. Work involves coordinating psychological testing, programming, diagnosing, counseling, reporting, and research. May supervise the work of others. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Administers and interprets psychological instruments.

Coordinates psychological activities.

Coordinates and reviews research projects and program evaluations.

Coordinates and reviews training programs.

Conducts individual and group psychotherapy.

Conducts research and disseminates findings.

Develops and implements individualized program plans.

Interviews clients, recommends treatment, and prepares reports.

Participates in conferences for diagnosis and treatment planning.

Participates in quality assurance and quality enhancement activities related to psychological service provisions.

Prepares behavior analyses, and designs and monitors behavior modification and skill acquisition plans.

Reviews reports for completeness and accuracy.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in counseling or psychological work. Graduation from an accredited four-year college or university with a master's degree in psychology or a related degree.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of psychology and related disciplines; and psychological tests, measurements, and treatment techniques and practices.

Skill in interviewing, and in the use of a computer and applicable software.

Ability to interpret diagnostic interviews and test data, to conduct individual and group psychotherapy, to analyze behavioral deficits, to develop plans for implementing and monitoring rehabilitation activities in skill acquisition and behavior management, to communicate effectively, and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be a Licensed Psychological Associate in the State of Texas or a reciprocity state.