



Psychiatrist I

Salary Group: B32

Class Code: 4476

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PSYCHIATRIST I	4476	B32	\$135,577 - \$229,295
PSYCHIATRIST II	4477	B33	\$149,134 - \$252,224
PSYCHIATRIST III	4478	B34	\$164,048 - \$277,446
PSYCHIATRIST IV	4479	B35	\$180,453 - \$305,191
PSYCHIATRIST V	4481	B36	\$198,499 - \$335,710

GENERAL DESCRIPTION

Performs complex (journey-level) psychiatric work. Work involves assessing medical and physiological history and psychological and behavioral factors to determine the cause(s) of psychological disorders, developing plans for psychiatric treatment, and administering specialized psychiatric and medical treatments and procedures. May supervise the work of others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Examines, assesses, and diagnoses psychiatric patients.

Assesses medical and psychiatric problems, determines and prescribes psychiatric and general medical treatment, and prescribes changes in treatment as needed.

Develops, recommends, and administers the type and degree of specialized psychiatric and medical treatments and procedures needed.

Conducts psychiatric research and monitors trends and activities in treatment options through the review of publications and research to increase the understanding of various psychiatric diagnoses.

Consults and provides guidance to treatment program staff, and consults with psychiatric staff in community mental health programs.

Presents difficult cases to a clinical conference for advice or decision.

Designs evaluation tools to ensure quality control of state programs.

Organizes and evaluates institutional and outpatient treatment programs.

Reviews patient records and files to determine the progress, effectiveness, and appropriateness of treatment services offered.

Updates and maintains patients' medical records to document condition and treatment orders.

May perform medical procedures as medical staff privileges permit.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in psychiatric work. Graduation from an accredited college of medicine with a degree as a medical doctor and residency in the psychiatry field.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of psychiatric principles and methods; general medicine methods and procedures; and the principles and practices in the development, implementation, and documentation of individualized care and treatment plans.

Skill in the care and treatment of patients, in the use of medical and psychiatric diagnostic and treatment tools and equipment, in conducting psychiatric research, and in the use of a computer and applicable software.

Ability to examine, diagnose, and treat medical and mental disorders; to interpret psychological diagnoses and analyses; to communicate effectively; and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a medical doctor by the State of Texas.