



Psychiatrist II

Salary Group: B33

Class Code: 4477

| <u>CLASS TITLE</u> | <u>CLASS CODE</u> | <u>SALARY GROUP</u> | <u>SALARY RANGE</u> |
|------------------------|-------------------|---------------------|------------------------------|
| PSYCHIATRIST I | 4476 | B32 | \$122,972 - \$207,977 |
| PSYCHIATRIST II | 4477 | B33 | \$135,269 - \$228,775 |
| PSYCHIATRIST III | 4478 | B34 | \$148,796 - \$251,652 |
| PSYCHIATRIST IV | 4479 | B35 | \$163,676 - \$276,817 |

GENERAL DESCRIPTION

Performs advanced and/or managerial (senior-level) psychiatric work. Work involves coordinating psychiatric activities, monitoring trends and activities, making recommendations for improvement, diagnosing and treating patients, and administering specialized psychiatric treatments and procedures. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Coordinates psychiatric activities, including examinations, assessments, and diagnoses of psychiatric patients.

Monitors trends and activities in treatment options through the review of publications and research to increase the understanding of various psychiatric diagnoses.

Advises staff on unusual or difficult psychiatric problems, new and investigatory psychiatric medications, and appropriate treatment techniques.

Assesses medical and psychiatric problems, determines and prescribes psychiatric and general medical treatment, and prescribes changes in treatment as needed.

Consults with treatment program staff and recommends the type and degree of specialized psychiatric and medical treatments and procedures needed.

Designs and reviews evaluation tools to ensure quality control of state programs.

Organizes and evaluates institutional and outpatient treatment programs.

Recommends and/or conducts psychiatric research and prepares reports.

Reviews patient records and files to determine the progress, effectiveness, and appropriateness of treatment services offered.

May perform medical procedures as medical staff privileges permit.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in psychiatric work. Graduation from an accredited college of medicine with a degree as a medical doctor and residency in the psychiatry field.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of psychiatric principles and methods; of general medicine methods and procedures; and of the principles and practices in the development, implementation, and documentation of individualized care and treatment plans.

Skill in the care and treatment of patients, in the use of medical and psychiatric diagnostic and treatment tools and equipment, in conducting psychiatric research, and in the use of a computer and applicable software.

Ability to examine, diagnose, and treat mental disorders; to interpret psychological diagnoses and analyses; to communicate effectively; and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a medical doctor by the State of Texas.