



# Psychiatric Clinical Director

Salary Group: B35

Class Code: 4480

| <u>CLASS TITLE</u>            | <u>CLASS CODE</u> | <u>SALARY GROUP</u> | <u>SALARY RANGE</u>   |
|-------------------------------|-------------------|---------------------|-----------------------|
| PSYCHIATRIC CLINICAL DIRECTOR | 4480              | B35                 | \$163,676 - \$276,817 |

## GENERAL DESCRIPTION

Performs highly advanced (senior-level) psychiatric and managerial work. Work involves directing psychiatric activities, monitoring trends and activities, diagnosing and treating patients, and administering specialized psychiatric treatments and procedures. May supervise the work of others. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

## EXAMPLES OF WORK PERFORMED

Directs the staff and coordinates psychiatric activities.

Directs, organizes, and evaluates institutional and outpatient treatment programs.

Directs and/or conducts the examination and diagnoses of psychiatric patients and administers psychiatric treatment and medication as needed.

Oversees and/or designs and reviews evaluation tools to ensure quality control of state programs.

Oversees and/or advises staff on unusual or difficult psychiatric problems, new and investigatory psychiatric medications, and treatment techniques.

Consults with treatment program staff and recommends the type and degree of specialized psychiatric and medical treatments and procedures needed.

Reviews patient records and files to determine the progress, effectiveness, and appropriateness of treatment services offered.

Recommends and/or conducts psychiatric research and prepares reports.

Monitors trends and activities in treatment options through the review of publications and research to increase the understanding of various psychiatric diagnoses.

Serves as attending team physician.

May perform medical procedures as medical staff privileges permit.

May supervise the work of others.

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in psychiatric work. Graduation from an accredited college of medicine with a degree as a medical doctor and residency in the psychiatry field.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of psychiatric principles and methods; of general medicine methods and procedures; and of the principles and practices in the development, implementation, and documentation of individualized care and treatment plans.

Skill in the care and treatment of patients; in the use of medical and psychiatric diagnostic and treatment tools and equipment; in conducting psychiatric research; and in the use of a computer and applicable software.

Ability to direct psychiatric activities; to examine, diagnose, and treat mental disorders; to interpret psychological diagnoses and analyses; to communicate effectively; and to supervise the work of others.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

Must be licensed as a medical doctor by the State of Texas.