



Pharmacist III

Salary Group: B31

Class Code: 4494

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PHARMACIST I	4492	B27	\$84,182 - \$142,374
PHARMACIST II	4493	B29	\$101,860 - \$172,272
PHARMACIST III	4494	B31	\$123,252 - \$208,449

GENERAL DESCRIPTION

Performs highly advanced (senior-level) pharmaceutical work. Work involves directing, overseeing, and organizing pharmaceutical programs, activities, and operations. May supervise the work of others. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Directs, organizes, and executes pharmaceutical programs, activities, and operations.

Oversees the dispensation of drugs, the preparation of special compounds and approved prescriptions, and the surveying of pharmaceutical services for compliance with laws and regulations.

Oversees and/or conducts research and analyses of pharmaceutical policy issues and problems and the economic effect of drug utilization.

Plans, develops, monitors, and implements policies and procedures for pharmacy operations and programs.

Plans and directs investigative and inspection programs.

Researches and evaluates the clinical efficacy and safety of drug products.

Develops formulary policies and procedures, and develops and participates in the training of pharmacy staff.

Participates in budget preparations.

Reviews and analyzes best practices for pharmacy programs to maximize program efficiency and effectiveness.

Reviews reports of drug control violations and recommends legal action as appropriate.

Interprets federal and state licensing regulations.

Provides pharmaceutical consultative services.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in pharmaceutical work. Graduation from an accredited college or university with a degree in pharmacy.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of pharmacology principles and procedures and the laws and regulations pertaining to the receipt, storage, and dispensation of drugs.

Skill in the operation of pharmaceutical equipment and in the use of a computer and applicable software.

Ability to prepare and dispense pharmaceuticals; to develop policies, procedures, and budgets; to evaluate drug therapies; to interpret and apply policies, laws, and rules; to communicate effectively; and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be licensed as a pharmacist by the State of Texas.